

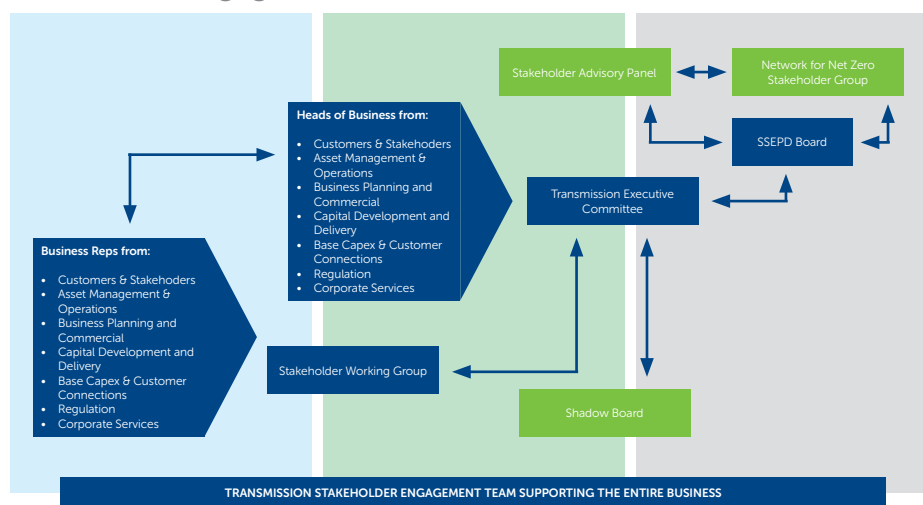
SSEN Transmission

Clear stakeholder engagement governance

There is increasing recognition of the role that business can and should be playing in addressing customer, societal, environmental, and economic issues. SSEN Transmission is a stakeholder-led business which continues to intensify its efforts to engage with stakeholders, operate and advocate on their behalf and deliver the co-created Network for Net Zero business plan.

SSEN Transmission has clear governance and rigorous processes which are thoroughly embedded in its business, across all teams. The diagram below portrays the governance SSEN Transmission has in place

Stakeholder Engagement Governance

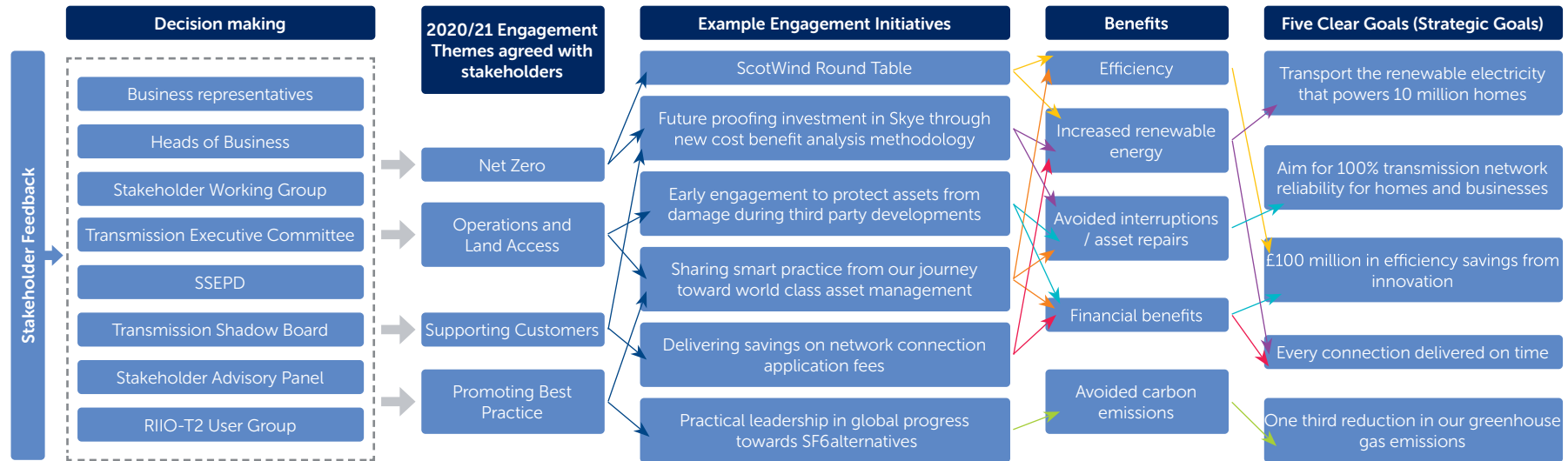


- All employees (including Business Representatives and Heads of Business) have stakeholder engagement within their annual objectives which are scored in performance reviews and linked to remuneration.
- The SSEPD Board receives monthly business updates which include stakeholder engagement and are provided with an annual report from our independent Stakeholder Advisory Panel and Network for Net Zero Stakeholder Group.
- All Board papers include stakeholder considerations as part of Directors Duties. Within the Business, the Transmission Executive Committee are the senior decision-making body with delegated authority from the Board to make the right decisions in support of our engagement strategy.
- Director of Customers and Stakeholders, Christianna Logan, sits on the Executive Committee and provides detailed quarterly reports on engagement priorities and stakeholder feedback in addition to monthly updates on engagement delivery.
- Our Shadow Board provides increased diversity in reviewing decision papers including engagement plans.
- The Stakeholder Working Group is a cross-networks business information sharing working group to ensure engagement is complementary, efficient and avoids stakeholder fatigue.

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Integrating stakeholder views and feedback throughout our business

The below diagram portrays how we have aligned our decision-making, engagement themes, engagement initiatives, stakeholder benefits and our 5 strategic goals.



For 2021/22, we will engage on 5 important themes which our stakeholders have told us are important to them:

1. Net Zero
2. Supporting Customers and Consumers
3. Sharing Best Practice for Positive Change
4. Co-Creating our World Class Asset Management
5. Large Onshore Transmission Investment (LOTI)

More information on these engagement themes and our Stakeholder Annual Engagement Plan can be found [here](#).