Directors Report and Financial Statements

Year ended 31 March 2023

Registered No.: SC213461

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Directors and Other Information

Directors	Gregor Alexander (Non-Executive Director) (Chairman) Rob McDonald Maz Alkirwi Charlotte Brunning (Appointed 22/12/2022) Charles Thomazi (Appointed 30/11/2022) Ronald Fleming (Non-Executive Director) (Appointed 30/11/2022) Rachel McEwen (Non-Executive Director) Laura Sandys (Independent Non-Executive Director) (Appointed 01/02/2023) Gary Steel (Independent Non-Executive Director) Chris Burchell (Resigned 30/11/2022) Eliane Algaard (Resigned 30/11/2022) Mark Rough (Resigned 30/11/2022) Sandy MacTaggart (Resigned 30/11/2022) Kerron Lezama (Appointed 30/11/2022, Resigned 10/12/2022) Katherine Marshall (Non-Executive Director) (Resigned 30/11/2022) David Rutherford (Independent Non-Executive Director) (Resigned 01/02/2023)
Registered office	Inveralmond House 200 Dunkeld Road Perth PH1 3AQ
Secretary	Mark McLaughlin
Auditor	Ernst & Young LLP G1 5 George Square Glasgow G2 1DY
Registered number	SC213461

Strategic Report

The Strategic Report sets out the main trends and factors underlying the development and performance of Scottish Hydro Electric Transmission plc (the "Company") during the year ended 31 March 2023, as well as those matters which are likely to affect its future development and performance.

The business, its objectives and strategy

Prior to the sale of a 25% stake in the business, which completed on 30 November 2022, the Company's sole immediate parent was Scottish and Southern Energy Power Distribution Limited (SSEPD) which is branded as Scottish and Southern Electricity Networks (SSEN). Included within the SSEN group are related companies, Scottish Hydro Electric Power Distribution plc (SHEPD) and Southern Electric Power Distribution plc (SEPD). Following the completion of the 25% stake sale, SSEPD now retains 75% of the share capital of the Company with the divested 25% holding owned by Ontario Teachers' Pension Plan (OTPP).

The Company owns, operates and develops the high voltage Electricity Transmission network in the north of Scotland and its islands. National Grid is the National Electricity Transmission System Operator, responsible for balancing the supply and demand of electricity across Great Britain. The Company is responsible for maintaining and investing in the transmission network in its licence area, which comprises around 5,353.6km of high voltage overhead lines, underground cables and subsea cables covering around 70% of the land mass of Scotland serving remote and, in some cases, island communities. As the licensed transmission company for the area, the Company has to ensure there is sufficient network capacity for those seeking to generate electricity from renewable and other sources.

The Company is the subject of incentive-based regulation by the industry regulator, the Office of Gas and Electricity Markets (Ofgem), which sets the revenue that is allowed to be recovered for use of the network, the allowed capital and operating expenditure, within a framework known as the Price Control. The Company operates under the RIIO-T2 (Revenue = Incentives + Innovation + Outputs) Price Control period which runs for five years from 1 April 2021 until 31 March 2026. In broad terms, Ofgem seeks to strike the right balance between attracting investment in electricity networks, encouraging companies to operate the networks as efficiently as possible and ensuring that prices for customers are no higher than they need to be. The RIIO price controls, which are common to all electricity and gas businesses regulated by Ofgem, see additional emphasis placed on innovation, incentives and outputs, and require regulated businesses to take on additional risk and reward mechanisms, with the possibility of outperformance resulting in additional income or underperformance resulting in penalties.

The Company's strategy and main objectives are to:

- comply fully with all electricity network safety standards and environmental requirements;
- ensure that the electricity network is managed as efficiently as possible, including maintaining tight controls over operational expenditure and the delivery of the capital expenditure programme;
- provide good performance in areas such as reliability of supply, customer service and innovation;
- ensure there is sufficient network capacity for those seeking to generate electricity from renewable and other sources within the licensed network area;
- grow the Regulated Asset Value ("RAV") of the business, and so, secure increased revenue; and
- engage constructively with the regulator, Ofgem, to secure regulatory outcomes that meet the needs of stakeholders and investors.

Business performance overview

The key performance indicators of the Company and the related performance during the year to 31 March 2023 were as follows:

Financial / Operational	2023	2022
Capital expenditure - £m	535.5	608.6
Operating profit - £m	404.5	380.9
Regulated asset value - £m	4,836.4	4,155.1
Non-Financial / Management	2023	2022
Number of Transmission System Incidents	2	3
Average System Unavailability	0.69%	0.41%

Strategic Report (continued)

Business performance overview (continued)

The Company's operating profit increased by 6.2% in the year to £404.5m. This is due to significantly higher allowed revenues in the year, as the business continues to grow the asset base and develop its operational capacity, partially offset by a combination of a negative timing impact relating to lower-than-expected Transmission Network Use of System (TNUOS) volumes and an increase in operating costs and depreciation charges.

The Company's capital expenditure has decreased by 12.0% in the year to £535.5m. The Company has made significant progress on its capital investment programme, having entered the second year of the RIIO-T2 price control period. The largest proportion of spend in the year was focused on the Shetland connection with 160km of the total 260km subsea cable connecting the Shetland islands to the GB Transmission system now installed. In addition, £144m of spend was invested in progressing the East Coast development project which will increase the overhead lines from 132kV to 275kV and ultimately to 400kV and £55m of spend on the Argyll project.

The RIIO-T2 Price Control commenced in April 2021 and the Company's in-year RAV additions totalled £601.6m. As at March 2023, the Company's RAV totals over £4.8bn, thus demonstrating the Company's pivotal role in providing the infrastructure required to reinforce and maintain the electricity transmission network in the north of Scotland. In addition, the Company is exploring a number of growth opportunities which would significantly increase its RAV beyond this level as detailed within Growth opportunities in RIIO-T2 section of the Strategic Report.

The number of Transmission System Loss of Supply Incidents in 2022/23 was low, at 2, being 1 less than the previous year. The incidents did not impact the incentive reward. The Company's System Average Circuit Unavailability due to faults, which represents unavailability due to functional failures, increased marginally from 0.41% to 0.69%. This was due to a lower number of faults but an increase in the length of time for unplanned switch-outs and faults. There was no impact on the energy supply. Focus was not on any particular area, with faults occurring for a number of different reasons such as equipment failures and weather-related events.

The Company delivered another exceptional operational performance, achieving the maximum reward available through the Energy Not Supplied Incentive (ENS) of £0.8m for the third consecutive year which will be reflected in revenue in 2024/25. This strong operational performance is underpinned by a robust programme of inspection, maintenance, refurbishment and replacement of its transmission assets, keeping the lights on for communities across the North of Scotland and ensuring reliable network access for its electricity generation customers to support security of supply.

Operational delivery

The Company's capital investment programme remains on track with good progress being made on all major projects. This includes the second phase of the Inveraray-Crossaig overhead line replacement project, with the installation of all steel towers now complete and the project on track for energisation this summer. As well as maintaining and enhancing network reliability to the communities it serves, the Inveraray-Crossaig project will also enable the growth in renewable electricity generation across the region as part of the wider Argyll and Kintyre 275kV Strategy.

The Shetland High Voltage Direct Current (HVDC) transmission link also continues to make excellent progress with the second phase of the subsea cable installation works, which commenced in March 2023, now complete. 160km of the total 260km of subsea cable is now installed. Noss Head Switching Station in Caithness, which the Shetland HVDC link will connect to, was successfully energised in April 2023. Upon completion, the Shetland HVDC link will connect to the existing Caithness-Moray HVDC link, becoming the world's first multi-terminal HVDC system outside of China, a key innovation to support the future development of integrated HVDC grids, with HVDC links to date largely point to point connections. The project remains on track for completion and energisation in 2024.

Good progress continues to be made to increase the capacity of the North East transmission network to 400kV, with this phase of network upgrades remaining on track for energisation by the end of 2023. Work to incrementally increase the East coast transmission network also remains on track, to 275kV by the end of 2023 and then to 400kV by 2026.

These strategic investments in new and upgraded infrastructure are key to help enable the continued growth in renewable electricity generation across the North of Scotland. These renewable connections include the completion of the third circuit of the Seagreen offshore wind farm connection to Tealing substation in Angus, which completed in November 2022.

Strategic Report (continued)

Operational delivery (continued)

As at 31 March 2023, the total installed generation capacity in the North of Scotland transmission network area was around 10.5GW, of which just over 9GW is from renewable sources. This includes the successful energisation of the Creag Rhiabach wind farm (92MW) near Lairg in December 2022 and the successful energisation of all three phases of Seagreen (1,075MW). Factoring in the forecast growth in renewables in the remaining years of the RIIO-T2 period, the Company remains well on track to meeting, and likely exceeding, its goal to transport the renewable electricity that powers 10 million homes.

Growth opportunities in RIIO-T2

The Company continues to make tangible progress in unlocking several investments over and above its baseline investment case secured at the start of RIIO-T2. These additional projects, which are being taken forward through Ofgem's Uncertainty Mechanisms, will be key to delivering a pathway to net zero and helping support energy security.

In October 2022, the Company submitted to Scottish Ministers its Section 37 planning application for the replacement and upgrade of the Fort Augustus to Skye transmission line, with Highland Council's Planning Committee unanimously supporting the application in March 2023. The replacement line is required to maintain security of supply and enable the connection of renewable electricity generation along its route. In May 2023, Ofgem published for consultation its response to the Company's Final Needs Case (FNC), setting out its 'minded-to approve' provisional decision. Subject to timely planning and regulatory approvals, the project is on track for completion in 2026.

Following Ofgem's approval of the Company's Initial Needs Case for the Argyll 275kV Strategy in December 2022, in May 2023, the Company submitted its FNC. This followed a direction from Ofgem to allow submission in advance of securing all main planning consents due to the risk of delay and likely increase in cost that would otherwise have been the case, alongside providing certainty to support the project's procurement process. The Argyll and Kintyre 275kV Strategy is required to upgrade the local transmission network from 132kV to 275kV operation, supporting the forecast growth in renewables in the region.

The decision in October 2022 by Argyll and Bute Council's Planning Committee to raise an objection to the Company's proposed overhead line between Creag Dhubh and Dalmally has resulted in a Public Local Inquiry (PLI), which is now under way. The Company remains extremely disappointed by the decision, which went against the recommendations of the Council's own Planning Officer, with no other statutory stakeholder objections received, and continues to review what this means for its delivery programme and will work with all stakeholders to minimise the impact of this on new renewable generation connections.

In March 2023, Ofgem provisionally approved long established plans to provide a 220kV subsea transmission link to Orkney, the timing of which remains subject to Ofgem's final decision and ongoing discussions with the supply chain.

Further expenditure to connect new renewable generation, enable rail electrification and support system security is also expected throughout the RIIO-T2 period and beyond when the need for this investment becomes certain.

Subject to regulatory and planning approvals, the Company's expenditure across the price control period could take its RAV to between £8bn to £9bn by 2027.

Strategic Report (continued)

Further growth opportunities

In July 2022, the National Grid Electricity System Operator (ESO) published the Pathway to 2030 Holistic Network Design (HND). It set out the onshore and offshore electricity transmission network infrastructure required to deliver the UK Government's 50GW by 2030 offshore wind target.

In December 2022, Ofgem published its Accelerated Strategic Transmission Investment (ASTI) framework decision, which provided the regulatory framework under which those investments will be taken forward. Ofgem's ASTI decision is a major step forward in strategic network planning for electricity transmission infrastructure and included 'approval of need' of all investments in the Company's network region set out in the HND report as 'required' to enable 2030 targets. The ASTI framework also unlocks early pre-construction expenditure to help secure the supply chain, alongside allowances to support early construction activities.

In light of these developments, the Company has upgraded its long term RAV target, which is now expected to exceed £15bn by 2032. Subject to timely and positive planning decisions and the outcome of competitive tenders for delivery of these projects, the Company is committed to 2030 delivery of these projects.

Beyond these investments, in October 2022, Ofgem published its decision on the onshore and offshore classification of the offshore HND assets. It confirmed that a proposed subsea connection from Fetteresso to a new substation in Lincolnshire will be classed as an onshore electricity transmission asset, which is likely to support further growth.

With the HND enabling around 11GW of ScotWind's 28GW ambition, a follow-up exercise is now under way which will set out how ScotWind's full ambition will be realised, the outcome of which is expected before the end of 2023. The Scottish Government is also consulting on its Draft Energy Strategy and Just Transition Plan, which includes proposals for an additional 8-12GW of onshore wind by 2030.

Recognition by Ofgem and the ESO of these further potential growth and investment opportunities, alongside ever-increasing UK and Scottish Government energy targets and ambitions, underlines the importance of the Transmission network, particularly in the North of Scotland, in transitioning the GB energy system to net zero.

Given the scale of investment required to deliver net zero, it is crucial that the policy landscape and regulatory framework, particularly financial parameters, continue to attract the investment required to support delivery of the most ambitious investment plan in low carbon infrastructure for a generation.

Electricity Transmission priorities for 2023/24 and beyond

For the Company, the core activity for the rest of this decade will be construction. Against this background, its priorities for the rest of 2023/24 and beyond are to:

- operate safely and meet all compliance requirements;
- delivery of a large capital investment programme to facilitate improving network resilience and facilitate growth in electricity generation capacity in line with the RIIO-T2 business plan;
- provide an excellent service to all customers who rely on their networks and related services;
- deliver required outputs while maintaining tight controls over expenditure;
- maintain good progress in the safe delivery of new assets;
- progress innovations that will improve network reliability, efficiency and customer service and inform industry-wide improvements;
- continuing to progress the case for investment in connections including the Scottish Islands through engagement with key stakeholders while protecting the interest of consumers; and
- develop and maintain effective stakeholder relationships and conduct constructive engagement with regulators and legislators, advocating clarity and stability in the regulatory framework.

Values and responsibilities

The Group and the Company believe that the behaviours and culture of an organisation should be guided by its values, and that an organisation's values should be at its core. The Group has six core values which seek to bind the behaviour and attitude of its employees and those it works with.

Strategic Report (continued)

Values and responsibilities (continued)

They are:

- Safety: If it's not safe, we don't do it;
- Service: We are a company customers can rely on;
- Efficiency: We focus on what matters;
- Sustainability: We do things responsibly to add long-term value;
- Excellence: We continually improve the way we do things; and
- Teamwork: We work together, respect each other and make a difference.

Factors affecting the business

The Company is responsible for managing the electricity transmission network in the north of Scotland. Transmission of electricity within specified areas is a monopoly activity and the level of allowed revenue for the use of the system is closely regulated by Ofgem, as is the level of investment which is made.

Against this background, the Company's objective is to manage the consequences of the change in demand for electricity, changes to the generation mix and to ensure the network has the minimum number of faults and the maximum robustness in the face of severe weather and other supply interruption risks.

Other factors which would affect the longer-term performance of the business would include the macroeconomic situation and impact on the Company's funding costs, and the performance of the Company and its contractors on delivery of large capital projects. The former is addressed by the Group's SSEN Transmission related treasury policies to ensure that appropriate funding is available to the business. The latter is addressed by use of the Group's Large Capital Project (LCP) Governance Framework which is designed to ensure projects are governed, developed, approved and executed in an effective manner. All significant transmission projects are governed by this framework.

Understanding and managing our principal risks

To help ensure the Company is able to provide the energy people need whilst delivering value over the long term, the Group has continued to develop its Risk Management Framework, including its Principal Risks and its Risk Appetite Statement. For further detail on how the Group manages risk see the published SSE Group Risk Report and the Risk Management Frameworks section in the SSE plc Annual Report (<u>www.sse.com</u>).

The Group Risk Management Policy requires the Managing Director of each Business Unit to implement a Divisional Risk Approach to support their business in identifying, understanding and managing its key risks. Each division carries out an annual Assurance Evaluation of its compliance with key Group policies, with the output and any areas of required improvement reported to the Group's Chief Executive.

The risks faced by the Company have been considered by the Board during the financial year. These have been reviewed in line with the Group's approach to risk. Risk workshops have been attended by the Transmission Executive Committee and Company's Board members during the year in order to aid identification of the risks specific to the business. As a result of this process, the main risks were identified which have the potential to threaten the business model, future performance, solvency or liquidity of the Company. An overview of these risks and the mitigating actions are as follows:

Safety, Health and Environment

The Company's operations are in many cases undertaken in hazardous environments and involve working with high voltage electricity in a wide variety of locations. Some of our operations require the storage of a significant volume of fuel, oil and other chemicals, and any uncontrolled release of these could result in injury to our staff, contractors or members of the public and damage to the environment. Safety is the number one value and priority for the Group and Company. The Safety, Sustainability, Health and Environment Advisory Committee (SSHEAC) reviews this risk against performance whilst providing support to employees with a significant focus on both technical and behavioural safety training. A dedicated Head of SHE and an Occupational Safety Manager drive a strategy of safety which includes operational safety and occupational health. In addition, crisis management and business continuity plans are in place to manage and recover from any significant events.

Strategic Report (continued)

Understanding and managing our principal risks (continued)

Large Capital Projects Quality and Delivery

The Company continues to deliver its capital investment programme with a number of ongoing network construction and IT projects. There is significant planning and development required for RIIO-T3 and the ASTI framework. It is critical that these projects are delivered on time, on budget and to a high standard of quality given the long term nature of the business. The Company will typically manage the development process and organise the delivery of the project by third party contractors, taking a pro-active oversight role during the procurement and construction phase. Whilst this model ensures that the correct skills are leveraged, there is a risk of supplier failure, faulty components, and quality defects. The Group-wide Large Capital Projects Governance framework helps to mitigate this risk by ensuring a consistent approach to project development and delivery as well as proactive engagement with the supply chain.

• Political and Regulatory Compliance

Our business continues to be subject to regulatory and legislative demands which are driven by political uncertainty. Changes, either explicit or indirect, can lead to additional obligations and can have a significant effect on the profitability of our asset base. Potential change risk in the political and regulatory landscape including, but not limited to, impacts of the UK's exit from the European Union, re-nationalisation, a second Scottish independence referendum and GB energy policy can materially impact the Company's priorities and requirements. This risk is mitigated by the Company's management and staff along with the Group's dedicated Corporate Affairs, Regulation, Legal and Compliance departments which provide advice to the Company on the interpretation of political and regulatory change. The RIIO-T2 License Condition working group ensures appropriate consultation with Ofgem. In addition, there is proactive engage with all relevant parties including the EU, Westminster and Holyrood parties as well as Ofgem whilst maintaining plans to ensure that we can continue to serve our customers through building, maintaining and operating our electricity network.

Network Infrastructure Failure and Climate Change

The Company has an obligation to maintain network resilience and to mitigate the risk of network failure, outages or impact on the delivery of projects including those caused by the unpredictability of climate change. Failure to manage the network performance where external factors can affect operability may result in loss of supply, customer dissatisfaction, and reputational damage. A robust asset management process is in place to ensure that equipment is of the correct standard and specification to provide a safe, efficient, and reliable network now and in the future. The Company has many years of experience and expertise in dealing with the impact of adverse weather and global climate change by having in place Network resilience reviews and Climate Risk Workshops to deal with these events. Contingency planning procedures and documents have been established and widely accessible and appropriate training of staff and coordination between project delivery and operations teams regularly takes place.

• Cyber Security and Resilience

With the increased incidence of cyber-attacks over recent years there is a risk to the Company's key systems and, as a result, the network could be compromised or rendered unavailable. There is also a risk that Transmission Operations or the IT upgrades do not deliver on time or are afforded adequate scope for consideration. To mitigate this risk, the Company has a fully developed Cyber Resilience Operational and Information Technology Plan in place approved by Ofgem. The Company continues to invest in a long-term security programme including liaising with relevant external stakeholders, maintaining business continuity plans and disaster recovery sites, and ensuring full staff awareness of operational and IT security issues and their importance through mandatory cyber and GDPR training.

• Financial Control and Fraud

The Company continues to manage the risk of exposure to fraud, bribery and corruption. The Company has in place sufficient financial and procurement controls which can support the use of a complex global supply chain. The financial team actively mitigates this risk through the design and implementation of strengthened controls within the business, while mandatory Fraud, Bribery, Corruption and Financial Sanction training is required of all staff. In addition to this, the Company has a presence on the Group Anti-Financial Crime Steering Group, which involves periodic submissions on Corruption and Anti-Financial crime.

Strategic Report (continued)

Understanding and managing our principal risks (continued)

• Energy Affordability

The Company has an obligation under the current licence conditions to deliver a significant programme of future works to support network resilience and deliver the net zero pathway to 2030 including RIIO-T3 and ASTI. Due to the scale of capital investment required and pressure to manage gearing, there is a risk that there could be an initial funding shortfall if interim measures are not agreed with the regulator which could result in the need to source alternative funding options. In addition to extensive engagement with regulators and wider Transmission Owner networks, the structure of the business, management oversight and the governance frameworks in place are designed to ensure that this risk is monitored and mitigated.

• People and Culture

In order to support a strong business culture which meets the demands of the RIIO-T2 plan, the Company must continue to significantly attract, develop and retain a skilled workforce. In order to mitigate the risk of failing to attract talent, the Company continues to enforce a People Strategy which delivers on highlighting the value in attracting an inclusive and diverse workforce. Through the Transmission People Committee and its continuous management of talent and execution of an effective recruitment strategy, the Company's operating model will continue to achieve high performance whilst maintaining an inclusive culture.

Section 172(1) Statement

Section 172 of the Companies Act 2006 requires a director of a company to act in the way he or she considers, in good faith, would most likely promote the success of the company for the benefit of its members as a whole. In furtherance of this, section 172 requires a director to have regard amongst other matters, to the:

- likely consequences of any decisions in the long term;
- interests of the Company's employees;
- need to foster the Company's business relationships with suppliers, customers and others;
- impact of the Company's operations on the community and environment;
- desirability of the Company maintaining a reputation for high standards of business conduct; and
- need to act fairly between members of the Company.

In discharging their section 172 duties, the Directors of the Company, have regard to the factors set out above. They also have regard to other factors which they consider relevant to the decision being made. Those factors, for example, include the Company's applicable regulatory and legal obligations.

The Directors acknowledge that every decision taken will not necessarily result in a positive outcome for all of the Company's stakeholders. However, by considering the Company's purpose and values, together with its strategic priorities, and having agreed processes in place for decision-making, they do aim to ensure that decisions are consistent and appropriate in all circumstances. Details of the mechanisms which are in place to assist the Directors in understanding relevant views, including how these have been considered during the year, are set out on pages 9 to 13.

As is normal for large companies, authority for day-to-day management of the Company is delegated to senior management, with the setting and oversight of business strategy and related policies remaining the responsibility of the Directors. The Company's statement on its corporate governance arrangements on page 17 sets out further details of how this is governed within the SSE Group and the Company.

Strategic Report (continued)

Section 172(1) Statement (continued)

The Company is represented by the Directors on the Transmission Executive Committee which reviews health and safety, financial and operational performance and legal and regulatory compliance at every meeting, in addition to other pertinent areas over the course of the financial year, including:

- the Company's business strategy;
- key risks;
- stakeholder-related matters;
- diversity and inclusion;
- environmental matters;
- corporate responsibility; and
- governance, compliance and legal matters.

This is done through the consideration and discussion of reports which are sent in advance of each meeting and through presentations to the Transmission Executive Committee. In accordance with the Company's governance framework, the Board of Directors review the health and safety, financial and operational performance, and legal and regulatory compliance throughout the financial year. Some decisions are reserved matters for the Group Board of Directors as stipulated within the governance framework for the Company.

The strategic and operational priorities of the Company are compared to its long-term targets and obligations to shareholders, the regulatory framework for which it is governed by, and the contribution to society and other key stakeholders. The nature of the Company's principal activity, to invest, maintain and operate the electricity transmission system in the north of Scotland, means it actively engages and promotes societal welfare. The investment in electricity transmission assets, is to improve network resilience, reduce faults, and improve network reliability for the benefit of society. Additionally, there has been significant investment in increasing the capacity of the electricity transmission infrastructure to facilitate the continued growth in renewable energy in the north of Scotland. This contributes to the delivery of government targets on decarbonisation which benefits society as a whole and the Company continues to advocate for investment as part of the delivery of its RIIO-T2 business plan.

During the financial year the Transmission Executive Committee approved several capital investment projects for construction as set out in the Company's Financial Authorisation Policy. This included the approval of eight additional investments within the Ofgem approved ASTI framework to meet the Government's 2030 net zero targets with consideration on workforce planning, targeted diversity programmes, pipelines and training and development to support the pace of required expansion.

Stakeholder engagement

The Company's stakeholders are people, communities and organisations with an interest or concern in its purpose, strategy, operations, and actions, and who may be affected by them. This includes: shareholders and debt providers; employees; government and regulators; NGOs (non- governmental organisations); communities and civil society; suppliers, contractors and partners; and customers. The perspectives, insights and opinions of stakeholders are recognised as a key factor in the relevant operational, investment and business decisions taken by the Company and its Directors, to ensure that as a whole they are more robust and sustainable.

While there are cases where the Directors may judge it appropriate to engage directly with certain stakeholder groups, the size and spread of both the Company's stakeholders and those of the SSE Group, of which the Company sits within, means that stakeholder engagement takes place at many different levels. This includes at SSE Group level, business unit level, company level and operational level. This holistic approach avoids operating in isolation and allows a broader representation and deeper understanding of all stakeholder views and contributes towards a greater outcome for business, environmental, social and governance matters.

Strategic Report (continued)

Stakeholder engagement (continued)

There is increasing recognition of the role that business can and should be playing in addressing customer, societal, environmental, and economic issues. The Company is a stakeholder-led business which continues to intensify its efforts to engage with stakeholders, operate and advocate on their behalf and deliver the co-created Network for Net Zero business plan. The Company's 'A Network for Net Zero' Business Plan aims to support both the UK a Scottish Government's net zero emissions target and meet the needs and expectations expressed by stakeholders through five clear, ambitious goals:

- Transport the renewable electricity that powers 10 million homes;
- Aim for 100% transmission network reliability for homes and businesses;
- Every connection delivered on time;
- One third reduction in greenhouse gas emissions; and
- £100 million in efficiency savings from innovation.

In delivering this plan, the Company recognises the importance of creating benefit to society through a just transition. While its first priority is to safely deliver a robust, efficient and reliable network to customers in the north of Scotland, the Company also has a responsibility to customers, employees, communities and shareholders to ensure this essential service is met in the most responsible way possible.

The Company continues to adapt and seek improved opportunities with stakeholders. For the second year in a row the Company has achieved the advanced rating on the AccountAbility Stakeholder Engagement Maturity Ladder as a result of its 2022/23 AA1000 Healthcheck. The AA1000 Healthcheck is a comprehensive far-reaching audit that incorporates a thorough review of stakeholder engagement practices, processes, documentation, engagement tools and includes interviews with stakeholders.

The Company continues to adapt and seek improved engagement opportunities with customers, suppliers and other key stakeholders. In doing so, the Company also adheres to the Group's wider stakeholder engagement strategy. For more information regarding the Group's approach to stakeholder engagement, please see the 2022/23 Annual Report available at <u>www.sse.com</u>.

The Company's Streamlined Energy and Carbon Reporting ('SECR') requirements is assessed within the consolidated disclosures of the Group which is available on pages 49 to 55 of the Group's 2022/23 Annual Report.

Employees

The Group and the Company's strategy includes being a great place to work providing an inclusive, fulfilling and high-performing workplace. This means maintaining a healthy business culture, adopting a responsible approach to employee relations, providing good employee benefits and enabling people to develop their careers.

Safety remains as the Group and the Company's first priority with the objective that 'everyone gets home safe'. The Group and Company continue to prioritise safety and health through immersive safety training programmes combined with the launch of a new Health Hub. Through this free of charge service, employees and their immediate families can access 24/7 GP consultations and other health related advice. A programme in partnership with the British Heart Foundation on cardiovascular assessments was also introduced and will continue into 2023/24.

The Group and Company has emphasised the importance of an equal focus between mental and physical health, with initiatives including mental health and wellbeing programmes and training of Mental Health First Aiders.

The innovative solutions required to deliver net zero need a workforce with diverse perspectives, different experiences, and new skills. Over 2022/23 the Group and the Company has placed an emphasis on inclusion and diversity, recognising that this is an essential driver in delivering strategic growth in a way that is fair and affordable. The Company was recognised for the work and efforts in creating an inclusive and engaging workforce by winning the Employer of the Year 2022 award at the Utility Week Awards for implementing a reverse mentoring programme, a new Diversity and Inclusion forum, employee recognition scheme, workforce planning and new leadership development programmes amongst other initiatives. During the year, the Company was also awarded Gold accredited membership of 'The 5% Club' in recognition of the significant contributions to the continued development of employees though Apprenticeships, Graduate Schemes and Sponsored Student Course Placements.

Strategic Report (continued)

Stakeholder engagement (continued)

Employees (continued)

The Group and the Company have a range of employment policies which clearly detail the standards, processes, expectations and responsibilities of its people and the organisation. These policies were in place for the duration of the year, and are designed to ensure that everyone, including those with existing or new disabilities and people of all backgrounds, are dealt with in an inclusive and fair way from the recruiting process on through their career. This includes access to appropriate training, development opportunities and job progression. Further details of this approach can be found on pages 58 to 63 of the 2022/23 SSE plc Annual Report available at www.sse.com.

Rewarding employee contribution

Employees at all levels within the Group and the Company are measured against the same framework, and the formal bi-annual performance review sessions are designed to feedback to employees on their performance as well as provide structured career conversations which encourage employees to think about their opportunities for personal and professional development. The Group's well-established approach to performance management has a structured framework which assesses employee performance against individual agreed objectives as well as alignment to the core values of Safety, Service, Efficiency, Sustainability, Excellence and Teamwork.

The Group and Company offer a wide range of employee benefits. As well as contractual benefits determined by factors such as contribution and length of service, including a company car/allowance and private medical insurance, the Group and the Company offers a comprehensive suite of non-contractual voluntary benefits to all employees. The Company also offers all-employee flexible working arrangements, share plans, 21 weeks of fully paid maternity leave, health benefits, gym membership, childcare vouchers, a holiday purchase scheme, cycle-to-work schemes, salary sacrifice low emissions car scheme, and technology loans.

Employee participation

The Group and the Company's long-established teamwork value has been an enduring value that guides employees in their dayto-day working lives.

The annual All-employee survey ran by the Group returned an engagement score of 84% for 2022/23 period. The results are viewed as representative of the majority of employee voices and shape the cultural agenda, ensuring that employee sentiment is considered in all key decision making. People strategies and action plans to address employee views are developed and overseen by the Company in response to feedback received.

The Group and the Company has continued to use virtual engagement platforms to connect with a larger audience and this has remained a key part of the engagement strategy providing simultaneous access to a diverse audience of roles and locations. The adoption of a diverse range of listening channels continues to support the principle that everyone in the Group should have a voice and is consistent with employee feedback surrounding the benefit of multiple platforms through which to raise areas of interest or concern. In turn, it supports the Board in gathering a fair and representative view of the issues which are important to employees and builds an appreciation of how these may differ by geography, business area, role, and individual circumstances.

Exit surveys aligned to the Group and the Company's overall approach to gathering employee engagement insights through its employee engagement survey, allows a comparison of top/bottom scoring answers for ex-employee sentiment. The results are enabling the Group and the Company to gather meaningful and robust insights into why people leave, informing actions which aim to improve the employee experience.

The views of Company employees, as gathered through the Group survey, are reviewed at business unit level by the Transmission Executive Committee. This data is supplemented by monthly KPIs, tailored business unit led engagement and the work of the Group's dedicated non-Executive Director for Employee Engagement, who provides feedback to the Managing Director of each business unit following relevant engagement. The Company also undertakes a standalone engagement survey for employees which performed well and for which there is a clear time-bound action plan to deliver improvements in employee engagement. People strategies and action plans to address employee views are developed and overseen by the Transmission Executive Committee/the Directors in response to feedback received.

Strategic Report (continued)

Stakeholder engagement (continued)

Customers

The Company has a well-established customer engagement channel to ensure the perspectives of all customers are considered. A significant part of the Company's engagement with the government and the regulator relates to the maintenance and development of reliable and sustainable electricity networks for the benefit of customers, whilst also delivering value for money. Material considerations include adaptation to industry change, ensuring affordability and accessibility of energy as well as providing a quality customer service.

The Company's comprehensive engagement approach to strategic planning is demonstrated by the positive influence this had on the careful balancing of consumer interests to the creation of local flexible electricity grids that engage all users. The Directors continue to monitor overall business direction and customer performance to ensure delivery of an appropriate level of service and investment.

Suppliers, contractors and partners

Fostering healthy reciprocal relationships helps the Company to sure It achieves the greatest all-round value from its investments and activities. The Company continues to work closely with suppliers to ensure its values on issues such as environmental protection, safety and modern slavery are upheld throughout its supply chain. As the Company integrates climate action alongside its core business strategy and operations, the Company recognises that a key stakeholder in reaching its objectives are its suppliers.

As such, the Company is adopting an approach through effective leadership to collaborate with stakeholders along the supply chain to accelerate ambitions towards its sustainability goals and values.

Material considerations include assurances that social and environmental impacts are managed and mitigated, as well as ensuring innovation relating to the project design and delivery supports the Company in the drive to net-zero transition.

In order to ensure that there has been adequate engagement in fostering the Company's business relationships with suppliers, customers and other relevant parties', representations are made on a regular basis at business unit level by business partners which represent the areas of Procurement, Corporate Affairs and Legal within the Company. Such representations are designed to inform the Directors of the current nature of the relationship, the strategic significance that the relationship offers to support the delivering transmission network growth and the prospects or issues associated with the continued fostering of the relationship.

The Company facilitates value-adding conversations on subjects like innovation and future growth whilst ensuring relationships are maintained at all levels, from project teams on the front line through to senior management and Directors. To ensure high operational standards, onsite training is held for contractors and quality and health and safety audits are undertaken by the Group. Given the rise in contractor hours worked in SSE's current growth phase, there is a need for a strategy that builds stronger, more collaborative relationships with supply chain partners to keep everyone safe. A dedicated Group-level Contractor Safety Team was established in early 2023, supported by dedicated Contractor Managers and Assurance Auditors, to improve contractor safety performance.

The Company does not have any energy supply contracts with Russian counterparties, nor will the Company seek Russian counterparty agreements in light of the Ukraine conflict.

Government and regulators

During 2022/23, the Company continued to extensively liaise with government and regulatory officials, responding to all material regulatory consultations. This included the Scottish Government's Draft Energy Strategy and Just Transition plan along with the implementation of its National Planning Framework 4, the UK Government's Energy Bill and Ofgem's publication of its ASTI framework decision. The Company continues to take an active role in the development of regulations and policies which impact upon the Company and its customers.

As part of RIIO-T2, which sets out the price control for 5 years starting from April 2021, the Company engaged extensively with stakeholders following the co-creation of the business plan: A Network for Net Zero. The Directors continue to monitor engagement activity and responses to regulators to ensure that strategic, financial, investment and operating frameworks remain aligned to the external landscape.

Strategic Report (continued)

Stakeholder engagement (continued)

Communities

The Company places safe delivery of an efficient and reliable network at the core of its priorities. However, it is vital to recognise the importance of effective engagement with communities as the Company's transformational infrastructure roll-out progresses. Therefore the Company is working closely with impacted communities and other local stakeholders to ensure their views are heard and factored into decision making.

During the year, the Company led on community-focused engagement activities for projects in development through to energisation. The aim is to facilitate meaningful, inclusive and accessible community engagement to ensure all stakeholder views are represented throughout the project lifecycle. The Company engages with principal contractors and local communities to maximise local benefits and providing opportunities to support local initiatives, including donations and support of local community projects.

Environment

The Group and the Company continue to step up their efforts in supporting the UK and Scottish Government in achieving global climate goals. With renewable energy being a key aspect in driving a low carbon economy, the Company seeks opportunities in improved engagement with third parties that have similar goals in sustainability.

The Company's key focus is to efficiently deliver additional connections to renewable energy generation, primarily through the implementation of the RIIO-T2 plan to deliver a Network for Net Zero. Understanding the evolution and emergence of new technologies that significantly impact changes in generation, alongside monitoring developments in the electrification of heat and transport is imperative in the process of providing customers excellent service through a reliable network whilst meeting climate targets. These measures, alongside working with robust policies, prove that the Company remains resilient in achieving net zero carbon emissions.

Biodiversity net gain efforts are constantly incorporated throughout the Company's operations. The Company conducts full environmental impact assessments and engages with species protection plans and voluntary work to ensure optimal development of projects that consider the environment and all other stakeholders. The Company has brought forward its Biodiversity net gain target on all projects from 22 May 2023. This is two years earlier than the previous 2025 target. To ensure a positive environmental legacy is left in the communities that host transmission infrastructure, and support delivery of the Scottish Government's Biodiversity Strategy, the Company has an ongoing commitment to continually monitor and develop best practice to ensure ambitions best reflect the gravity of the escalating nature challenge. During the year, the Company partnered with the Orkney Skate Trust to understand more about the marine habitats that support the critically endangered species of flapper skate.

Moving forward with the Group's strengthened 2030 business goals, the Company believes that its efforts in contributing towards the Group's goals of cutting carbon intensity by 80%, increasing renewable energy output by five times, enabling low-carbon generation and demand as well as championing a fair and just energy transition will benefit its stakeholders, society, the environment and the economy in the long run whilst accelerating Net Zero targets. More information on the Group's approach to managing our environmental impact can be found in the 2022/23 Annual Report, available at <u>www.sse.com</u>.

Strategic Report (continued)

Internal control

The Group's Audit Committee performs a review of the effectiveness of the system of internal control annually across the Group. This covers all material controls including financial, operational and compliance controls.

During the year, the Committee received an update at each meeting from the project team established to assess and strengthen the financial reporting control environment in anticipation or ahead of regulatory reforms in the UK including changes to the UK Corporate Code in relation to internal controls over financial reporting which is expected to be effective for accounting periods beginning on or after 1 January 2025. Following the Committee's review and recommendation, the Board agreed that SSE's System of Internal Control (including risk management) continues to be effective. This was in accordance with the requirements of the FRC Guidance on Risk Management, Internal Control and related Financial and Business Reporting. The Committee will continue to oversee the project to enhance the effectiveness of system of internal controls to support the Group's and therefore the Company's adoption and compliance of the new financial reporting controls framework from 1 April 2025.

Considering continuous improvement actions, the Board also confirms that no significant failings or weaknesses have been identified during the financial year. Processes are in place to ensure that necessary action is taken and progress is monitored where areas for improvement have been identified.

The Directors of the Company acknowledge that they have responsibility for the Company's systems of internal control and risk management and for monitoring their effectiveness. The purpose of these systems is to manage, rather than eliminate, the risk of failure to achieve business objectives, and provide reasonable assurance as to the quality of management information and to maintain proper control over the income, expenditure, assets, and liabilities of the Company.

No system of control can, however, provide absolute assurance against material misstatement or loss. Accordingly, the Directors have regard to what controls, in their judgement, are appropriate to the Company's business, to the materiality of the risks inherent in the business, and to the relative costs and benefits of implementing specific controls. This process is regularly reviewed by the Board and has been in place for the whole year.

Key contractual arrangements

The Directors consider the Service Level Agreement between the Company and SSE Services plc for the provision of corporate services to be essential for the continuance of the Company's operations in the short-to-medium term. Due to the fact that it is provided by a fellow subsidiary of the Group, the risk of this contract being terminated is low.

The Company enters into a number of contracts for construction and delivery of major projects. Appropriate terms have been included within these contracts to ensure that the services provided and the costs charged are clearly agreed. However, the nature of these projects is such that there is no monopoly on provision of the required services, and the Directors believe that effective operation of a competitive process has enabled efficiency savings on capital and operational delivery in line with the Company's strategy for shareholders and stakeholders.

Operational resources available

The Company has 1,305 employees which it calls on to maintain its transmission network and carry out investment in future developments. Following the minority stake sale which completed on 30 November 2022, a number of employees (119 employees) providing direct Transmission services covering central functions across finance, legal, HR, regulation, health and safety and corporate affairs transferred employment contracts to the Company. The Company continues to draw upon certain Group shared services covering central functions such as finance, HR, regulation, health and safety, company secretarial and insurance services. All such services are provided under an appropriate Service Level Agreement.

In addition to these employees, the services of key contractors are called upon in a number of large capital projects to ensure that these projects are delivered on time and on budget.

Capital structure

The Company regards its capital as comprising its equity, cash and borrowings. Its objective in managing capital is to maintain a strong balance sheet and credit rating to maintain investor, creditor and market confidence and to sustain future development of the business.

Strategic Report (continued)

Treasury policy, objectives and financial risk management

The Group's treasury policy is designed to be prudent and flexible. Following the divestment by the Group of a 25% stake in the Company, the Company is no longer underwritten by SSE plc and has adopted a tailored but materially identical Treasury policy to the Group. In line with that, cash from operations is first used to finance regulatory and maintenance capital expenditure and then dividend payments, with capital and investment expenditure for growth generally financed by a combination of cash from operations; bank borrowings and bond issuance.

Exposure to currency and interest rate risk arises in the normal course of the Company's business. Derivative financial instruments are entered into to hedge exposure to these risks. The objectives and policies for holding or issuing financial instruments and similar contracts, and the strategies for achieving those objectives that have been followed during the year are explained in note 18.

The Company's financial risk is managed as part of the wider Group risk management policy. For more information regarding the Group's approach to financial risk management, please see the 2022/23 Annual Report available at <u>www.sse.com</u>.

Liquidity, borrowings and financial resources available

The Group's Treasury function acts on behalf of the Company and is responsible for managing the banking and liquidity requirements of the Company, risk management relating to interest rate and foreign exchange exposures and managing the credit risk relating to the banking counterparties with which it transacts. Short term liquidity is reviewed daily by Treasury, while the longer term liquidity and funding position is reviewed on a regular basis by the Transmission Executive Committee and by the SSE plc Board. The Treasury department's operations are governed by policies determined by the Board and any breaches of these policies are reported to the Tax and Treasury Committee and Group Audit Committee.

The Group sold a 25% non-controlling interest stake in the Company to OTPP in November 2022. The divestment meant OTPP bought into their share of the Company's external debt with the outstanding inter-company loan stocks remaining in place with SSE plc. These loan stocks will be refinanced on maturity with external debt and all new debt will be funded on an external basis using a new £750m committed bank facility and other debt markets including GBP, Euro bond markets and private placements. The £750m (2022: £nil) revolving credit facility has a November 2025 maturity date. As at 31 March 2023, £650m was remaining of the facility for future funding requirements. In January 2023 the Company entered into a further \$300m (2022: £nil) Private Placement shelf facility with New York Life which can be drawn down in approximately two equal tranches 12 months apart, over the next 3 years.

The Company has loans of £2,524.8m (2022: £2,224.4m) of which £780.0m (2022: £780.0m) is due to the Group, £449.9m (2022: £599.9m) is in the form of loans from the European Investment Bank, £844.9m (2022: £844.5m) which is in the form of fixed rate Eurobonds and £350.0m (2022: £nil) which is a US Private Placement Loan. Remaining loan balances amount to £100.0m (2022: £nil) being the revolving credit facility usage as at 31 March 2023. Interest is paid at fixed interest rates on £2,324.8m (2022: £2,124.4m) with the interest paid at floating rates on a £100.0m (2022: £100.0m) loan from the European Investment Bank and on the £100.0m (2022: £nil) revolving credit facility.

As at 31 March 2023, the weighted average interest rate payable was 2.79% (2022: 2.49%) and the weighted average remaining term was 6.52 years (2022: 6.52 years).

Taxation

The headline effective tax rate, which includes the impact of substantively enacted changes in the UK corporation tax rate, is 22.5% compared with 42.9% in the previous year. The movement is the result of the deferred tax adjustment relating to the corporation tax rate change to 25% in respect of periods commencing after 1 April 2023 which was substantively enacted on 24 May 2021.

Dividend

The Directors did not declare a dividend in the year (2022: £nil).

Strategic Report (continued)

Pensions

2% (2022: 3%) of employees of the Company are members of the Scottish Hydro-Electric Pension Scheme, which, at 31 March 2023, based on an IAS 19 accounting basis, had a surplus included in the Group Financial Statements, net of deferred tax, of £275.0m (2022: £388.1m). Obligations for contributions to defined contribution pension plans are recognised as an expense in the profit and loss account in the periods during which services are rendered by employees.

On behalf of the board

DocuSigned by: Gregor Alexander

Director 21 July 2023

Corporate Governance Statement

As a subsidiary company of the Group, the corporate governance arrangements which apply to the Company are defined by SSE's Group Governance Framework. This is set out on pages 122 and 123 of the SSE plc Annual Report, with the Company being part of the Group.

The Group Governance Framework is reflective of the Principles and Provisions of the UK Corporate Governance Code (the Code) which apply to the parent company, SSE plc. It defines the delegation of authority and accountability within the Group, enables review and challenge of management performance, is a pillar of SSE's System of Internal Control, and supports the processes by which principal and emerging risks are identified and managed. The Directors of the Company discharge their duties in line with the governance standards and processes agreed at Group level.

The Company itself does not have listed shares and therefore is not subject to the Code. It has not voluntarily applied the Code nor another publicly available corporate governance code and has instead operated within the Group Governance Framework described above and below.

The Group's approach to corporate governance and compliance with the Code can be found in the Directors' Report within the SSE plc Annual Report and Accounts 2023 at www.sse.com/reportsandresults.

SSE plc Group ("the Group")

The Group's core purpose is to provide energy needed today, while building a better world of energy for tomorrow. Its vision is to be a leading energy company in a net-zero world and its strategy is to create value for shareholders and society in a sustainable way by developing, building, operating and investing in the electricity infrastructure and businesses needed in the transition to net zero. All of which are underpinned by SSE's core values: Safety, Service, Efficiency, Sustainability, Excellence and Teamwork; that are designed to guide decisions and actions within SSE and contribute to the overall culture.

The above matters are reserved for, and set by, the Group Board, who ensures that purpose, strategy, values and culture are aligned. Subsequent implementation is a responsibility of the SSE Group Executive Committee. Each business unit, and in turn, subsidiary Company and its Directors, is further accountable to executive management and ultimately the Group Board, for executing supporting business strategies within agreed Group parameters and promoting the desired culture. The Directors therefore set the strategic aims of the Company, supervise management, monitor and report on performance, approve investment within delegated levels and are responsible for all statutory and regulatory approvals. These responsibilities are set out in agreed Terms of Reference.

More on the Company's strategy and business objectives can be found from page 2 of the Strategic Report.

More on the Group's strategy can be found from page 8 to 11 of the SSE plc Annual Report 2023 and more on culture can be found on page 137 to 138.

There are five principal Board committees: a Nomination Committee, an Audit Committee, an Energy Markets Risk Committee, a Safety, Sustainability, Health and Environment Advisory Committee, and a Remuneration Committee. Full details of the role of each Committee, membership and work undertaken during 2022/23 is set out in the published annual report of the Group, which is available at <u>www.sse.com</u>.

Dame Sue Bruce stepped down from the Group Board as Non-Executive Director on 31 March 2023 and Lady Elish Angiolini becomes SSE's non-Executive Director for Employee Engagement with effect from 1 April 2023. John Bason joined the Group Board as a new Non-Executive Director on 1 June 2022 and will succeed the role of Audit Committee Chair from 21 July 2023 when Peter Lynas steps down from the Group Board. Maarten Wetselaar will be appointed as a new Non-Executive Director from 1 September 2023. Barry O'Regan will succeed Gregor Alexander on 1 December 2023 as Chief Financial Officer.

The Group Board now comprises the Chairman, three Executive Directors, a Senior Independent Director and seven independent non-Executive Directors. This gives the Group Board a good balance of independence and experience, ensuring that no one individual or group of individuals has undue influence over the Group Board's decision making.

Corporate Governance Statement (continued)

Scottish Hydro Electric Transmission plc ("the Company")

The following comments on the arrangements for the Company.

Board of Directors

The SSEPD Board governed the Company's activities until 25 November 2022. Following the sale of a 25% non-controlling equity stake to Ontario Teachers' Pension Plan, the governance of Company's activities transferred to the Company Board. Gregor Alexander, Rob McDonald, Maz Alkirwi, Rachel McEwen, David Rutherford and Gary Steel transferred to the Company Board resuming their roles. Chris Burchell, Eliane Algaard, Mark Rough and Sandy McTaggart resigned on 30 November 2022. Katherine Marshall's tenure as Non-Executive Director ended on 30 November 2022. On 30 November 2022, the Company Board welcomed Ronald Fleming as Non-Executive Director, Charles Thomazi, (appointed as Director on 30 November), Kerron Lezama (appointed on 30 November 2022, resigned 10 December 2022) and Charlotte Brunning (appointed as Director on 22 December 2022) joined the Company Board as representatives of OTPP. David Rutherford's tenure as an Independent Non-Executive Director ended on 1 February 2023 with Laura Sandys undertaking the role from that date.

As at 31 March 2023, the Company Board comprised of four Executive Directors and five Non-Executive Directors one of whom is the Chair of the Company Board, an Executive Director of the Group Board and member of the Group Executive Committee. None of the Directors are Directors of Group Companies involved in Retail or Wholesale activities. Two of the Non-Executive Directors of the Company Board during the course of the financial year were Sufficiently Independent Non-Executive Directors as required under the terms of Standard Condition B22 of the Company's regulatory licence. The Directors believe that the Company Board is an appropriate size and has a good balance of independence and experience, ensuring that no one individual or group of individuals has undue influence over the Company Board's decision making.

The Executive Directors are experienced senior business leaders and are deemed to possess the appropriate breadth of knowledge and expertise to discharge their role effectively. The Non-Executive Directors provide an appropriate degree of independent judgement and challenge to ensure balanced and fair decision-making and outcomes. The operation and effectiveness of the Company Board is the ultimate responsibility of the Chair, who is supported in their role by the Company Secretary. Agreed procedures are in place to manage and mitigate actual or potential conflicts of interest with Company Board or Company business.

The Company Board does not have a supporting Nomination, Remuneration or Audit Committee. These functions are dealt with, where required, in conjunction with the relevant committee of the Group Board.

SSE has a Group-wide inclusion and diversity strategy including self-led gender ambitions, details of which can be found on pages 60 and 62 of the SSE plc Annual Report. Any changes and appointments to the Company Board consider both SSE's approach to inclusion and diversity and the desire to have a Company Board which is balanced overall and supports the Company's needs.

Those charged with governance met seven times during the year. Individual Director attendance is set out below.

Director		Attendance
Gregor Alexander (Non-Executive Director) (Chairman)		7/7
Rob McDonald		7/7
Maz Alkirwi		7/7
Charlotte Brunning	Appointed 22/12/22	3/3
Charles Thomazi	Appointed 30/11/22	3/3
Ronald Fleming (Non-Executive Director)	Appointed 30/11/22	3/3
Rachel McEwen (Non-Executive Director)		7/7
Laura Sandys (Independent Non-Executive Director)	Appointed 1/2/23	1/1
Gary Steel (Independent Non-Executive Director)		7/7
Chris Burchell	Resigned 30/11/22	2/4
Eliane Algaard	Resigned 30/11/22	4/4
Mark Rough	Resigned 30/11/22	2/4
Sandy MacTaggart	Resigned 30/11/22	4/4
Katherine Marshall (Non-Executive Director)	Resigned 30/11/22	4/4
David Rutherford (Independent Non-Executive Director)	Resigned 1/2/23	6/6

Corporate Governance Statement (continued)

Board effectiveness

On appointment all Directors receive induction to the Group and Company Board and briefings on areas pertinent to their role such as a Director's legal duties. The ongoing effectiveness of the Board is supported by performance evaluation and a commitment to personal development and training by each Director.

Regular Board evaluation is facilitated by the Company Secretary, through which the Director's reflect upon, and agree, areas for improvement based on an objective assessment of the Board's operations. Following such assessments, actions are implemented and tracked in advance of further performance evaluations in 2023/24.

Opportunity, Risk, and Internal Control

The long-term sustainable success of the Company, including the opportunities and risks to this, are explicitly considered by the Directors and within strategic decision making. Further details can be found throughout the Strategic Report.

Remuneration

The Remuneration of the Director's is set in line with overall SSE Group policy and further information can be found in note 4.

Stakeholder relationships and engagement

Details of the Company's stakeholders and the associated engagement which takes place can be found throughout the Strategic Report.

Going Concern

As a result of the minority stake sale which completed on 30 November 2022, the Company is no longer a fully owned subsidiary of SSE plc and is no longer underwritten by SSE plc. New additional financing arrangements have been entered into during the year. The Directors consider that the Company has adequate resources to continue in operational existence for the period to 31 December 2024. The Financial Statements are therefore prepared on a going concern basis.

In assessing the financial resources in place and the financial strength of the Company, the Directors have considered the future financial plans of the Company, including cashflow and profit forecast to 31 December 2024, which is at least 12 months from the approval of the Company's financial statements.

The Company has undrawn committed banking facilities of £650m Revolving Credit Facility; a \$300m private placement facility with New York Life and a cash surplus balance of £7.9m as at 31 March 2023. The Company has considered the current market conditions; the Group's credit rating and the assumption that the Company will be able to refinance maturing debt.

The Company has also considered its obligations under its debt covenants. There have been no breaches of covenant in the year and the Company's projection supports the expectation that there will be no breaches of covenant over the period to 31 December 2024.

In coming to this conclusion, the Directors have considered sensitivities on future cashflow projections. The considerations made by the Directors include severe but plausible downside scenarios identified within the Principal Risks section outlined in the Company's Strategic Report. Examples include failure of critical network technology, critical subsea cable fault for large capital projects and the impact of the loss of key systems. In these downside scenarios, the Company has sufficient headroom on longterm loans and bonds for the period to 31 December 2024.

In the very unlikely event of not being able to access the revolving credit facility or otherwise refinance as may be required, the Company's options include deferring uncommitted capex to support any downside scenarios.

Corporate Governance Statement (continued)

Viability Statement

The Board has voluntarily carried out an assessment of the longer-term viability of the Company consistent with the assessment and governance approach undertaken at Group level by SSE plc.

In doing so, the Board has assessed the prospects of the Company over the next 4 financial years to 31 March 2027. The Directors have determined that as this time horizon aligns with the Company's capital programme and is within the strategy planning period, a greater degree of confidence over the forecasting assumptions modelled can be established.

This statement is included solely for information.

In making this statement the Directors have considered the resilience of the Company taking into account its current financial position, the Principal Risks it faces and the control measures in place to mitigate each of them. In particular, the Directors recognise the significance of the Company's regulated revenue stream, strong balance sheet and access to available resources including the SSE Group's SSEN Transmission committed lending facilities consisting of a £750m Revolving Credit Facility (£650m undrawn as at 31 March 2023) plus a \$300m private placement facility with New York life.

To support this statement, over the course of the year a suite of severe but plausible scenarios has been developed for each of the Principal Risks facing the Company and stress testing has been undertaken against available forecast financial headroom. Examples include failure of critical network technology (for Significant Network Failure and Changes), critical subsea cable fault (for large capital projects including Shetland) and the impact of the loss of key systems (for IT Data and Cyber Security).

Upon the basis of the analysis undertaken, and on the assumption that the fundamental regulatory and statutory framework in which the Company operates does not substantively change, the Directors have a reasonable expectation that the Company will be able to continue to meet its liabilities as they fall due in the period to 31 March 2027.

Directors' Report

The Directors present their report together with the audited Financial Statements for the year ended 31 March 2023.

Reporting requirements on the Company's principal activities and future developments, its principal risks and uncertainties and its key performance can be found in the Strategic Report.

1 Principal activities

The Company is part of SSE plc (the 'Group') and the key responsibility of the Group's Scottish and Southern Electricity Networks (SSEN) businesses, including the Company, is to maintain safe and reliable supplies of electricity and to restore supplies as quickly as possible in the event of interruptions. The Directors intend the Company to pursue its principal activity of the transmission of electricity in the north of Scotland. A full review of the year including the Company's future developments is contained within the Strategic Report section of these Financial Statements.

2 Results and dividends

The profit for the financial year amounted to £277.3m (2022: £188.3m). The Board did not declare or pay a dividend during the current or prior year.

3 Directors

The Directors and Secretary who served during the year are listed on page 1. In accordance with the Articles of Association of the Company the Directors are not required to retire by rotation.

4 Indemnification of Directors and insurance

The Directors have the benefit of an indemnity provision contained in the Company's Articles of Association. In addition, the Directors have been granted a qualifying third-party indemnity provision which was in force throughout the financial year and remains in force. Also, throughout the financial year, the Company purchased and maintained Directors' and Officers' liability insurance in respect of itself and for its Directors and Officers.

5 Political donations and expenditure

The Company operates on a politically neutral basis and does not make any donations to political parties, political organisations or independent election candidates. During the year, no political expenditure was incurred and no political donations were made by the Company.

6 Corporate governance

The Corporate Governance Statement for the Company is outlined on page 17.

7 Accounting policies, financial instruments and risk

Details of the Company's policies with regard to financial instruments and risk, are provided in Note 18 to the Financial Statements.

8 Research and development

The Company is involved in a range of innovative projects and programmes which are designed to progressively transform the energy system. A number of these projects and programmes are referred to in the Strategic Report in pages 2 to 16.

9 Employment of disabled people

The Company has a range of employment policies which clearly detail the standards, processes, expectations and responsibilities of its people and the organisation. These policies were in place for the duration of the year, and are designed to ensure that everyone, including those with existing or new disabilities and people of all backgrounds, are dealt with in an inclusive and fair way from the recruiting process on through their career. This includes access to appropriate training, development opportunities and job progression.

Directors' Report (continued)

10 Auditor

Each of the Directors who held office at the date of approval of this Directors' Report confirms that, so far as each Director is aware, there is no relevant audit information of which the Company's Auditors are unaware and each Director has taken all the steps that ought to have been taken in his or her duty as a Director to make himself or herself aware of any relevant audit information and to establish that the Company's Auditors are aware of that information.

The Directors have appointed Ernst & Young LLP as auditors of the Company in accordance with section 485 of the Companies Act 2006.

On behalf of the Board:

DocuSigned by:

Mark McLaughlin -5B4F506F6B59413.

Mark McLaughlin Company Secretary 21 July 2023

Statement of Directors' Responsibilities in respect of the Strategic Report, the Directors' Report and the Financial Statements

The Directors are responsible for preparing the Annual Report and the Financial Statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare Financial Statements for each financial year. Under that law they have elected to prepare the Financial Statements in accordance with UK accounting standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 101. Under company law the Directors must not approve the Financial Statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its profit or loss for that period. In preparing the Financial Statements, the Directors are required to:

- select suitable accounting policies in accordance with IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors and then apply them consistently;
- make judgements and estimates that are reasonable, relevant and reliable;
- present information, including accounting policies, in a manner that provides relevant, reliable, comparable and understandable information;
- provide additional disclosures when compliance with the specific requirements FRS 101 is insufficient to enable users to understand the impact of particular transactions, other events and conditions on the Company financial position and financial performance;
- state whether applicable UK accounting standards, including FRS 101, have been followed, subject to any material departures disclosed and explained in the Financial Statements;
- assess the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that its Financial Statements comply with the Companies Act 2006. They are responsible for such internal control as they determine is necessary to enable the preparation of Financial Statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities.

Under applicable law and regulations, the Directors are also responsible for preparing a Strategic Report, Directors' Report, and Corporate Governance Statement that complies with that law and those regulations.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the Company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Responsibility statement of the Directors in respect of the annual financial report

We confirm that to the best of our knowledge:

- the Financial Statements, prepared in accordance with the applicable set of accounting standards, give a true and fair view of the assets, liabilities, financial position and profit or loss of the Company; and
- the Strategic Report/Directors' Report includes a fair review of the development and performance of the business and the position of the issuer, together with a description of the principal risks and uncertainties that they face.

We consider the Annual report and Financial Statements to be fair, balanced and understandable and provides the information necessary for users to assess the Company's position and performance.

On behalf of the Board:

DocuSigned by: Gregor Alexander

2DF6F4265DA54C7... Gregor Alexander Director 21 July 2023

Opinion

We have audited the financial statements of Scottish Hydro Electric Transmission plc for the year ended 31 March 2023 which comprise Profit and Loss Account, Statement of Other Comprehensive Income, Balance Sheet, Statement of Changes in Equity and Cash Flow Statement and the related notes 1 to 22 including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including FRS 101 "Reduced Disclosure Framework (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the company's affairs as at 31 March 2023 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard as applied to listed public interest entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Our evaluation of the directors' assessment of the company's ability to continue to adopt the going concern basis of accounting included the following procedures:

- We confirmed our understanding of management's going concern process;
- We obtained board approved cashflow forecasts for the company and sensitivities prepared by management to 31 December 2024 (the 'going concern period'). We tested the arithmetical accuracy of the models;
- We assessed the reasonableness of the cashflow forecast by analysing management's historical forecasting accuracy. We also ensured climate change considerations were factored into future cash flows, including the impact of adverse weather events;
- We performed reverse stress testing on management's forecasts to understand how severe the downside scenarios would need be to result in negative liquidity or a covenant breach and how plausible were the scenarios. The EY assessment included consideration of all maturing debt through to 31 March 2025;
- We reviewed management's assessment of mitigating options potentially available to the company to reduce cash flow spend in the Going Concern period, to determine their plausibility and whether such actions could be implemented by management. We have obtained support to determine whether these were within the control of management and evaluated the impact of these mitigations in light of our understanding of the business and its cost structures;
- We performed a detailed review of borrowing facilities to assess their continued availability to the company and to ensure completeness of covenants identified by group management;
- We reviewed market data for indicators of contradictory evidence to challenge the Going Concern assessment, including review of profit warnings within the sector and review of industry analyst reports; and
- We considered whether management's disclosures in the financial statements sufficiently and appropriately reflect the going concern assessment and outcomes.

Our key observations

The Company is forecast to continue to be profitable and generate positive cashflows during the going concern period. The Company has committed to significant capital expenditure in the going concern period, for which additional funding has been secured.

The reverse stress testing performed indicated that the Company would need to be exposed to severe downside events impacting profitability and cash flows in order to breach liquidity. The severe downside scenario assumed full repayment of debt maturing over the going concern period, all uncommitted capex is incurred, no uncommitted disposal proceeds, a £0.3bn contingency to mitigate any downside performance against budget, offset by mitigating actions within managements control. We consider such a scenario to be highly unlikely, however, in unlikely events, including the business not performing in line with budget, management consider that the impact can be mitigated by further cash and cost saving measures, which are within their control, or through external fund raising, or a combination of both during the going concern period. The Company's principal sources of funding (the revolving credit facility and private placement) extend beyond the going concern period, with the revolving credit facility currently maturing in November 2025 (although it has two 1-year extension options which could take the maturity out to November 2027) and the private placement being available over the next 3 years.

Having considered our severe downside and reverse stress test scenarios, we have not identified a plausible scenario where the Company would be unable to maintain cash flow liquidity and covenant headroom during the going concern period. We found the capital commitments in the cash flow forecasts to be reflective of the spend to come, including the Company's commitments as part of the SSE plc group wide NZAP Plus programme.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period to 31 December 2024.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report. However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the company's ability to continue as a going concern.

Overview of our audit approach

Key audit matters	٠	• Carrying value of PP&E, specifically risks around incorrect cost capitalisation.		
	•	Management override of controls, specifically around revenue recognition.		
Materiality	٠	Overall materiality of £17.4m which represents 5% of profit before tax.		

An overview of the scope of our audit

Tailoring the scope

Our assessment of audit risk, our evaluation of materiality and our allocation of performance materiality determine our audit scope for the company. This enables us to form an opinion on the financial statements. We take into account size, risk profile, the organisation of the company and effectiveness of controls, the potential impact of climate change and changes in the business environment when assessing the level of work to be performed. All audit work was performed directly by the audit engagement team.

Changes from the prior year

There were no significant changes to the scope of our audit from the prior year.

Climate change

There has been increasing interest from stakeholders as to how climate change will impact Scottish Hydro Electric Transmission plc. The energy sector has a critical role to play in decarbonisation, by removing carbon from electricity which in turn will support other sectors. The Company operates solely within the UK which is seeking to achieve net zero by 2050. The UK Government's Net Zero Strategy outlines plans to decarbonise the UK's power system by 2035.

The Company's long-term net zero ambitions are supported by a series of interim targets which are included in the RIIO-T2 business plan as referenced in the Strategic Report (page 10).

During the year, the wider SSE plc group has continued to make progress against their Net Zero Acceleration Plan and updated their strategy in November 2022 to take account of feedback from shareholders and other stakeholders. The changes involved the inclusion of scope 3 investments to recognise SSE plc's joint acquisition of Triton Power, the addition of cross-cutting issues to recognise the importance that climate adaptation and resilience play in the transition to net zero and further enhancement of the definition of net zero to SSE. As part of the 31 March 23 results, SSE announced a £5.5bn increase to the committed capital pathway through NZAP Plus to further accelerate target delivery. As part of this commitment, Scottish Hydro Electric Transmission plc aim to deliver a one third reduction in greenhouse gas emissions through the RIIO-T2 price control.

The company has determined that the most significant future impacts from climate change on its operations will be from storm damage network risk through increased severity of extreme weather events. This is explained on pages 6 to 8 in the principal risks and uncertainties, which form part of the "Other information," rather than the audited financial statements. Our procedures on these disclosures therefore consisted solely of considering whether they are materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appear to be materially misstated.

As explained in the Basis of Preparation in note 1, management have considered the impact of climate change when preparing the financial statements. Cash flow forecasts used in the preparation of the financial statements reflect the £18bn investment programme announced by SSE plc in the 31 March 23 results and the potential impact of adverse weather conditions.

Our audit effort in considering climate change was focused on evaluating management's assessment of the impact of climate risk, physical and transition, and ensuring that the effects of material climate risks disclosed on pages 6 to 8 have been appropriately reflected by management in reaching areas of judgement in the financial statements. We also challenged the Directors' considerations of climate change in their assessment of going concern and associated disclosures.

Whilst the company have stated its commitment to the aspirations of the Paris Agreement to achieve net zero emissions by 2050, and also to their acceleration plan of their net zero ambitions which plans a 5 year, 10 year and 30 year roadmap, there may still be some areas in which the company is currently unable to determine the full future economic impact on their business model, operational plans and customers to achieve this and therefore as set out above the potential impacts are incorporated to the extent of management's best estimate at 31 March 2023.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period and include the most significant assessed risks of material misstatement (whether or not due to fraud) that we identified. These matters included those which had the greatest effect on: the overall audit strategy, the allocation of resources in the audit; and directing the efforts of the engagement team. These matters were addressed in the context of our audit of the financial statements as a whole, and in our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matters (continued)

Risk	Our response to the risk	Key observations communicated to Management
Risk Carrying value of PP&E, specifically the risk around incorrect cost capitalisation (PP&E NBV 2023: £4.886bn, PP&E NBV 2022: £4.460bn) Refer to accounting policies (page 37), and Note 8 of the financial statements (page 45). The PP&E balance in Scottish Hydro Electric Transmission plc is quantitatively the most significant. The capitalisation of costs involves a level of judgement and therefore there is a heightened risk of material misstatement in this area. This risk is specifically related to the potential for incorrect capitalisation of costs. The risk is that costs are capitalised that are not capital in nature. Incorrect cost capitalisation could have a significant effect on the carrying value of the Company's Network assets on the balance sheet. This could result in overstated assets and income in the year. It is deemed there is a sufficiently high likelihood of misstatement for this to be classified as a key audit matter.	 To respond to the risk, we obtained an understanding of the key controls and processes in place over the capitalisation of costs through our walkthrough procedures. The following substantive procedures were performed: Additions Testing We selected a sample of PP&E additions in the year and agreed the details to third party evidence to confirm: The correct amount was capitalised The cost was capital in nature The cost is correct to be capitalised in line with accounting standards Assessment of capitalisation of attributable overheads We confirmed the clerical accuracy of the model though reconciliation to the trial balance; We performed a recalculation of overhead expenses through sample testing of administrative expenses and completion of payroll expense testing; We performed analytical review procedures to understand any changes in cost allocation and held meetings with cost centre managers to validate such movements 	-
	level attention and cross checked this to our additions work to corroborate our findings. Disclosure Review	
	We assessed the appropriateness and adequacy of the disclosures in line with relevant accounting standards. All audit work in relation to this key audit matter was undertaken by the Scottish Hydro Electric Transmission plc audit engagement team.	

Key audit matters (continued)

Risk	Our response to the risk	Key observations communicated to Management
Management override of controls, specifically around revenue recognition (Revenue 2023: £655m, Revenue 2022: £590m) Refer to accounting policies (page 37); and Note 2 of the Financial Statements (page 41). Revenue earned by Scottish Hydro Electric Transmission plc relates to billing National Grid for electricity transmission services. Revenue earned by Scottish Hydro Electric Transmission plc relates to billing National Grid for electricity transmission services. Revenue earned by Scottish Hydro Electric Transmission plc relates to billing National Grid for electricity transmission services. Revenue recognition is a particular area of focus for our audit in considering possible areas of management bias and fraud, arising from management override of controls. There is management incentive to post manual credits to revenue to improve Company profitability. Scottish Hydro Electric Transmission	Our response to the risk We obtained an understanding of the key controls and processes in place over revenue recognition and the recording of manual journal entries. We tested selected key IT general controls and performed substantive testing of a sample of revenue transactions and journal entries. We selected a sample of revenue transactions in the year and agreed to sales invoices raised and bank statements showing cash receipts. We performed cut off testing by picking a sample of transactions pre and post year end and inspected support documentation to verify the period the transaction related to. As part of our journal entries testing, we used risk-based filters to test material manual journal entries made to revenue through to supporting third party evidence, to confirm that this revenue recognition was appropriate and had an appropriate business rationale. All audit work in relation to this key audit matter was undertaken by the SSE Networks audit engagement team. <i>Disclosure Review</i>	
Scottish Hydro Electric Transmission plc revenue is regulated. All revenue generated from the Ofgem model is recorded by the Scottish Hydro Electric Transmission finance team. There are also instances of manual adjustments to revenue figures, and the accuracy and recording of any	Disclosure Review We assessed the appropriateness and adequacy of the disclosures in line with relevant accounting standards. All audit work in relation to this key audit matter was undertaken by the Scottish Hydro Electric Transmission plc audit engagement team.	
such material adjustments may represent a fraud risk of material misstatement to revenue.		

In the current year, the key audit matters are consistent with the prior year with no changes.

Our application of materiality

We apply the concept of materiality in planning and performing the audit, in evaluating the effect of identified misstatements on the audit and in forming our audit opinion.

Materiality

The magnitude of an omission or misstatement that, individually or in the aggregate, could reasonably be expected to influence the economic decisions of the users of the financial statements. Materiality provides a basis for determining the nature and extent of our audit procedures.

We determined materiality for the company to be £17.4 million (2022: £16.4 million), which is 5% (2022: 5%) of profit before tax. We believe that profit before tax provides us with a consistent measure of underlying year-on-year performance.

Performance materiality

The application of materiality at the individual account or balance level. It is set at an amount to reduce to an appropriately low level the probability that the aggregate of uncorrected and undetected misstatements exceeds materiality.

On the basis of our risk assessments, together with our assessment of the company's overall control environment, our judgement was that performance materiality was 75% (2022: 75%) of our planning materiality, namely £13.1m (2022: £12.3m). We have set performance materiality at this percentage due to our assessment of the control environment of the entity including the attitude and integrity of management and those charged with governance.

Reporting threshold

An amount below which identified misstatements are considered as being clearly trivial.

We agreed with those charged with governance that we would report to them all uncorrected audit differences in excess of £0.87m (2022: £0.8m), which is set at 5% of planning materiality, as well as differences below that threshold that, in our view, warranted reporting on qualitative grounds.

We evaluate any uncorrected misstatements against both the quantitative measures of materiality discussed above and in light of other relevant qualitative considerations in forming our opinion.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained with the annual report.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in this report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of the other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Directors' Reports have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement set out on page 23, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect irregularities, including fraud. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the company and management.

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the company and determined that the most significant are those that relate to the reporting framework (FRS101, Companies Act 2006 and UK Corporate Governance Code), relevant tax compliance regulations in the UK and the Electricity Transmission Licence
- We understood how Scottish Hydro Electric Transmission plc is complying with those frameworks by making enquiries of management and those responsible for legal and compliance procedures. We confirmed our enquiries through our review of board minutes, regulatory correspondence and papers provided to the SSE plc Audit Committee.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud (continued)

- We assessed the susceptibility of the company's financial statements to material misstatement, including how fraud might occur by meeting with management to understand where they considered there was susceptibility to fraud. We also considered performance targets and their propensity to influence on efforts made by management to manage earnings. We considered the programmes and controls that the company has established to address risks identified, or that otherwise prevent, deter and detect fraud; and how senior management monitors those programmes and controls at a group level. Where the risk was considered to be higher, we performed audit procedures to address the identified fraud risk, management override of controls, specifically around revenue recognition.
- Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Our procedures involved: journal entry testing, with a focus on manual journals and journals indicating large or unusual transactions based on our understanding of the business and enquiries of legal counsel and management. In addition, we completed procedures to conclude on the compliance of the disclosures in the financial statements and accounts with all applicable requirements.
- We understood the relationship between Scottish Hydro Electric Transmission plc and its regulator, the Office of Gas and Electricity Markets (OFGEM), to understand their scope of authorisation and controls the entity has in place to meet their requirements. We requested copies of any correspondence with the regulator that is relevant to our audit and discussed ongoing regulatory matters with the directors.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Other matters we are required to address

- Following the recommendation from the SSE plc audit committee we were appointed by the company on 18 July 2019 to audit the financial statements for the year ending 31 March 2020 and subsequent financial periods.
- The period of total uninterrupted engagement including previous renewals and reappointments is 4 years, covering the years ending 31 March 2020 to 31 March 2023.
- The non-audit services prohibited by the FRC's Ethical Standard were not provided to the company and we remain independent of the company in conducting the audit.
- The audit opinion is consistent with the additional report to those charged with governance.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Ernst & Young LLP.

Nicola McIntyre (Senior statutory auditor) for and on behalf of Ernst & Young LLP, Statutory Auditor Glasgow 21 July 2023

Profit and Loss Account for the year ended 31 March 2023

	Note	2023 £m	2022 £m
Revenue	2	655.0	590.0
Cost of Sales		(0.5)	-
Gross Profit		654.5	590.0
Distribution costs Administrative costs		(223.8) (26.2)	(190.7) (18.4)
Operating profit	3	404.5	380.9
Interest receivable and similar income Interest payable and similar charges	5 6	2.7 (49.3)	0.1 (51.2)
Profit before taxation		357.9	329.8
Tax on profit	7	(80.6)	(141.5)
Profit for the financial year		277.3	188.3

Continuing operations

The above results are derived from continuing activities.

The accompanying notes are an integral part of these Financial Statements

Statement of Other Comprehensive Income for the year ended 31 March 2023

	2023 £m	2022 £m
Profit for the financial year	277.3	188.3
Other comprehensive income		
Items that will be reclassified subsequently to profit or loss:		
Gain on effective portion of cash flow hedges Taxation on cashflow hedges	10.3 (2.4)	1.1 0.5
Other comprehensive gain	7.9	1.6
Total comprehensive income relating to the financial year	285.2	189.9

Balance Sheet

as at 31 March 2023

		2023	2022
	Note	£m	£m
Non-current assets			
Property, plant and equipment	8	4,885.5	4,460.4
Intangible assets	9	20.6	18.2
		4,906.1	4,478.6
Current assets			
Debtors: Amounts falling due within one year	10	12.4	11.5
Cash and cash equivalents	11	7.9	0.4
Derivative financial assets	18	0.5	-
Total current assets		20.8	11.9
Current liabilities			
Creditors: amounts falling due within one year	12	(369.1)	(563.0)
Net current liabilities		(348.3)	(551.1)
Total assets less current liabilities		4,557.8	3,927.5
Creditors: amounts falling due after more than one year	13	(2,536.3)	(2,238.9)
Derivative financial liabilities	18	-	(11.3)
Deferred taxation	15	(380.3)	(323.0)
Net assets		1,641.2	1,354.3
Capital and reserves			
Called up share capital	16	354.3	354.3
Profit and loss account		1,287.4	1,008.4
Hedge reserve		(0.5)	(8.4)
Equity Shareholders' funds		1,641.2	1,354.3

These Financial Statements were approved by the Directors on 21 July 2023 and signed on their behalf by:

DocuSigned by:

Gregor Alexander

- 2DF6F4265DA54C7... Gregor Alexander Director Company registered number: SC213461

Statement of Changes in Equity for the year ended 31 March 2023

	Share capital £m	Retained earnings £m	Hedge reserve £m	Total equity £m
Balance at 1 April 2021	354.3	818.9	(10.0)	1,163.2
Profit for the year	-	188.3	-	188.3
Other comprehensive income	-	-	1.6	1.6
Total comprehensive income for the year	-	188.3	1.6	189.9
Credit in respect of employee share schemes	-	1.2	-	1.2
Balance at 31 March 2022	354.3	1,008.4	(8.4)	1,354.3
Balance at 1 April 2022	354.3	1,008.4	(8.4)	1,354.3
Profit for the year	-	277.3	-	277.3
Other comprehensive income	-	-	7.9	7.9
Total comprehensive income for the year	-	277.3	7.9	285.2
Credit in respect of employee share schemes	-	1.7	-	1.7
Balance at 31 March 2023	354.3	1,287.4	(0.5)	1,641.2

Cash Flow Statement for the year ended 31 March 2023

	Note	2023 £m	2022 £m
Operating profit	_	404.5	380.9
Depreciation on property, plant and equipment	8	110.4	99.6
Amortisation of intangible assets	9	4.6	3.6
Charge in respect of employee share awards	4	1.7	1.2
Customer contributions and capital grants released	-	(11.0)	(3.7)
Cash generated from operations before working capital movements	-	510.2	481.6
Increase in debtors		(1.1)	(3.4)
Increase in creditors		20.6	29.7
Movement in intercompany	_	(172.1)	430.8
Cash generated from operations	_	357.6	938.7
Interest paid		(62.2)	(66.6)
Taxes paid	_	(25.5)	(28.5)
Net cash from operating activities	-	269.9	843.6
Purchase of property, plant and equipment		(554.7)	(539.3)
Purchase of intangible assets	_	(7.0)	(5.8)
Net cash from investing activities	-	(561.7)	(545.1)
New borrowings	20	450.0	-
Repayment of borrowings	20	(150.7)	(300.6)
Net cash from/(used in) financing activities	-	299.3	(300.6)
Net increase/(decrease) in cash and cash equivalents	-	7.5	(2.1)
Reconciliation of net cash flow to movement in net funds			
Increase/(decrease) in cash in the year		7.5	(2.1)
Net cash at start of the year	-	0.4	2.5
Net cash at end of the year	-	7.9	0.4

Notes on the Financial Statements for the year ended 31 March 2023

1 Significant accounting policies

The Company is a public company incorporated, domiciled, and registered, in Scotland. Its registration number is SC213461, and registered office is Inveralmond House, 200 Dunkeld Road, Perth, PH1 3AQ, United Kingdom.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the Company's Financial Statements.

Basis of preparation

The Financial Statements have been prepared in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 101 (Reduced Disclosures) ("FRS 101") as issued by the Financial Reporting Council.

In preparing the financial statements, the Company has considered the impact of climate change, taking into account the relevant disclosures in the Strategic Report. These considerations included the capital expenditure planned in order to deliver the Group's £18bn 'Net Zero Acceleration Programme Plus' by 2027 and the potential impact adverse weather could have on our network infrastructure, particularly when forecasting cashflows, in assessing going concern, assessing useful economic lives and looking for indicators of impairment.

In these Financial Statements, the Company has applied the exemptions available under FRS 101 in respect of the following disclosures:

- The effect of new, but not yet effective, IFRSs;
- Related party disclosures; and
- Comparative period reconciliations for property, plant and equipment, intangible assets and share capital.

As the consolidated Financial Statements of SSE plc include the equivalent disclosure, the Company has also taken advantage of the exemptions, under FRS 101, available in respect of the following disclosures:

- Certain disclosures, required by IAS 36 *Impairment of assets*, in respect of the impairment of goodwill and intangible assets;
- Certain disclosures, required by IFRS 13 Fair Value Measurement and IFRS 7 Financial Instruments Disclosure and IFRS 15 Revenue from Contracts from Customers; and
- Certain disclosures, required by IFRS 16 Leases

The accounting policies set out below have, unless otherwise stated, been applied consistently to all periods presented in these Financial Statements. The Company has not included employee share based payments disclosures on the basis of materiality.

Going Concern

The Directors consider that the Company has adequate resources to continue in operational existence for the period to 31 December 2024. The Financial Statements are therefore prepared on a going concern basis. In assessing the financial resources in place and the financial strength of the Company, the Directors have considered the future financial plans of the Company, including cashflow and profit forecast to 31 December 2024, which is at least 12 months from the approval of the Company's financial statements.

The Company has undrawn committed banking facilities of £650m Revolving Credit Facility; a \$300m private placement facility with New York Life and a cash surplus balance of £7.9m as at 31 March 2023. The Company has considered the current market conditions; the Group's credit rating and the assumption that the Company will be able to refinance maturing debt. The Company has also considered its obligations under its debt covenants. There have been no breaches of covenant in the year and the Company's projection supports the expectation that there will be no breaches of covenant over the period to 31 December 2024.

In coming to this conclusion, the Directors have considered sensitivities on future cashflow projections. The considerations made by the Directors include severe but plausible downside scenarios identified within the Principal Risks section outlined in the Company's Strategic Report. Examples include failure of critical network technology, critical subsea cable fault for large capital projects and the impact of the loss of key systems. In these downside scenarios, the Company has sufficient headroom on longterm loans and bonds for the period to 31 December 2024.

In the very unlikely event if not being able to access the revolving credit facility or otherwise refinance as may be required, the Company's options include deferring uncommitted capex to support any downside scenarios.

Notes on the Financial Statements (continued) for the year ended 31 March 2023

1 Significant accounting policies (continued)

Basis of preparation (continued)

The Company is in a net current liability position of £352.2m as at the financial year end.

Further details of the Company's liquidity position and going concern review are provided on page 19.

Revenue

Use of electricity networks

Revenue from use of electricity networks is derived from the allowed revenue as defined by the parameters in the relevant electricity transmission licence, which informs the tariffs set.

Electricity transmission revenue is determined in accordance with its regulatory licence, based on an Ofgem approved revenue model and is recognised "over time" as charged to National Grid. Where this revenue differs from the allowed revenue, there may be an over- or under-recovery of revenue which will be reflected in future financial years' allowed revenue as set out in the regulatory licence. No accounting adjustments are made for over- or under-recoveries in the year that they arise as they are contingent on future events (being the transmission of electricity in a future period). The over or under recovery adjustment is recognised in the subsequent period when included within the tariffs that form allowed revenue under the regulatory agreement.

Network contracted services

Where the Company has an ongoing obligation to provide contracted services (transmission network connections), revenues are recognised "over time" consistent with the customer receiving and consuming benefits of that service across the expected contractual service period. Any assets constructed in order to deliver the service are capitalised and depreciated over their useful life. Payments received from customers in advance of providing the contracted service are deferred on balance sheet. No extended warranty periods are offered.

Foreign currencies

Transactions in foreign currencies are translated to the Company's functional currency at the foreign exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are retranslated to the functional currency at the foreign exchange rate ruling at that date. Foreign exchange differences arising on translation are recognised in the profit and loss account except for differences arising on the retranslation of qualifying cash flow hedges, which are recognised in other comprehensive income.

Research

Expenditure on research activities is recognised in the profit and loss account as an expense as incurred.

Taxation

Tax on the profit or loss for the year comprises current and deferred tax. Tax is recognised in the profit and loss account except to the extent that it relates to items recognised directly in equity or other comprehensive income, in which case it is recognised directly in equity or other comprehensive income.

Current tax is the expected tax payable or receivable on the taxable income or loss for the year, using tax rates enacted or substantively enacted at the balance sheet date, and any adjustment to tax payable in respect of previous years.

Deferred tax is provided on temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. The amount of deferred tax provided is based on the expected manner of realisation or settlement of the carrying amount of assets and liabilities, using tax rates enacted or substantively enacted at the balance sheet date.

A deferred tax asset is recognised only to the extent that it is probable that future taxable profits will be available against which the temporary difference can be utilised.

Notes on the Financial Statements (continued) for the year ended 31 March 2023

1 Significant accounting policies (continued)

Property, plant and equipment

Property, plant and equipment (PPE) is stated at cost less accumulated depreciation and accumulated impairment losses.

Depreciation is charged to the profit and loss account on a straight-line basis over the estimated useful lives of each part of an item of property, plant and equipment. The estimated useful lives are as follows:

	Years
Network assets:	
Underground and subsea cables, overhead lines	5 to 80
Non-operational assets:	
Fixtures, equipment, plant and machinery, vehicles and mobile plant	5 to 10

Assets held under leasing arrangements are recognised as right-of-use assets and are depreciated over their expected useful lives on the same basis as owned assets or, where shorter, over the term of the relevant lease.

An item of PPE is derecognised on disposal. Where no future economic benefits are expected to arise from the continued use of an item of PPE, the asset is fully written off.

Expenditure incurred to replace a component of PPE that is accounted for separately is capitalised. Other subsequent expenditure is capitalised only when it increases the future economic benefits of the PPE to which it relates.

Intangible assets

Intangible assets are stated at cost less accumulated amortisation and accumulated impairment losses.

Included within intangible assets are application software license fees, software development work, software upgrades and purchased PC software packages. Amortisation is charged on a straight line basis over 3 to 10 years and is included within distribution costs in the profit and loss account.

Capitalised interest

Interest directly attributable to the acquisition, construction or production of major capital projects, which are projects that necessarily take a substantial period of time to get ready for their intended use, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use, and depreciated as part of the total cost over the useful life of the asset.

Investment

Fixed asset investments are stated at cost less any provisions for impairment. Current asset investments are stated at the lower of cost and net realisable value.

Customer contributions

Customer contributions and capital grants are recorded as deferred income and released to the profit and loss account over the estimated useful life of the related fixed asset, where there is an ongoing service obligation.

Leases

At lease commencement date, the Company recognises a right-of-use-asset and a lease liability on the balance sheet. The rightof-use asset is measured at cost, which is made up of the initial measurement of the lease liability and any lease payments made in advance of the lease commencement date.

The Company depreciates the right-of-use assets on a straight line basis from the lease commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The Company also assesses the right-of-use asset for impairment when such indicators exist.

At the commencement date, the Company measures the lease liability at the present value of the lease payments unpaid at that date, discounted using the Company's incremental borrowing rate.

Notes on the Financial Statements (continued) for the year ended 31 March 2023

1 Significant accounting policies (continued)

Impairment review

The carrying amounts of the Company's PPE and other intangible assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable, or where there are indications that a previously recognised impairment loss has reduced. For PPE and other intangible assets that have previously been identified as exhibiting indications of impairment, the review of impairment will be performed annually until there is sufficient evidence to confirm that any potential impairment loss has been appropriately recognised, or until previously recognised impairment losses have been fully written back.

For assets subject to impairment testing, the asset's carrying value is compared to the asset's recoverable amount. The recoverable amount is determined to be the higher of the fair value less costs to sell (FVLCS) and the value-in-use (VIU) of the asset.

If the carrying amount of the asset exceeds its recoverable amount, an impairment charge will be recognised immediately in the profit and loss account. Reversals of previous impairment charges are recognised if the recoverable amount of the asset significantly exceeds the carrying amount.

Pensions

Some of the Company's employees are members of a Group wide defined benefit pension plan. As there is no contractual agreement or stated Group policy for charging the net defined benefit cost of the plan to participating entities, the net defined benefit cost of the pension plan is recognised fully by the sponsoring employer, which is another member of the Group. The Company then recognises a cost equal to its contribution payable for the period. Obligations for contributions to defined contribution pension plans are recognised as an expense in the profit and loss account in the periods during which services are rendered by employees.

Equity and equity-related compensation benefits

SSE plc, the ultimate parent of the Company, operates a number of All Employee Share Schemes as described in the Remuneration Policy Report of the Group. These schemes enable Group employees to acquire shares of the ultimate parent company. The employees of the Company are entitled, where applicable, to participate in these schemes. The Company has not been charged the cash cost of acquiring shares on behalf of its employees, as this cost is borne by the ultimate parent company. Where the fair value of the options granted has been measured, the Company has recognised the expense as if the share based payments related to the Company's own shares.

The exercise prices of the sharesave scheme are set at a discount to market price at the date of the grant. The fair value of the sharesave scheme option granted is measured at the grant date by use of an option pricing model. The fair value of the options granted is recognised as an expense on a straight-line basis over the period that the scheme vests. Estimates are updated at each balance sheet date with any adjustment in respect of the current and prior years being recognised in the profit and loss account.

The costs associated with the other main employee schemes, the Share Incentive Plan and the Deferred Bonus Scheme, are recognised over the period to which they relate.

Cash and cash equivalents

Cash and cash equivalents comprise cash balances and short term money market deposits. The Company receives monies in the form of grants and contributions from Ofgem for innovation projects. The use of this is restricted by the specific terms and conditions of each project. The cash and cash equivalents balance has not been remitted to SSE plc as part of the Group's central treasury operations.

Derivative financial instruments and hedging

Derivative financial instruments are recognised at fair value. The gain or loss on remeasurement to fair value is recognised immediately in profit or loss. However, where derivatives qualify for hedge accounting, recognition of any resultant gain or loss depends on the nature of the item being hedged.

Notes on the Financial Statements (continued) for the year ended 31 March 2023

1 Significant accounting policies (continued)

Cash flow hedges

A derivative classified as a 'cash flow' hedge recognises the portion of gains or losses on the derivative which are deemed to be effective directly in equity in the hedge reserve. Any ineffective portion of the gains or losses is recognised in the profit and loss account. The gains or losses that are recognised directly in equity are transferred to the profit and loss account in the same year in which the forecast transaction occurs.

Significant judgements and estimates

There are no significant judgements or estimates in the year.

2 Analysis of Revenue

An analysis of the Company's revenue by business segment is set out below:

	General use of electricity networks £m	Network connections services £m	Other network activity £m	Other revenue £m	Total £m
Transmission revenue at 31 March 2023	632.9	20.4	0.7	1.0	655.0
Transmission revenue at 31 March 2022	593.6	(6.0)	1.8	0.6	590.0

The existence of each segment is fundamental to the successful operation of the transmission network. Each segment has similar economic characteristics and therefore the Directors assess that the Company has one reportable operating segment. The Company generates revenue for the construction, maintenance and renovation of the transmission network in the north of Scotland and has one main customer, National Grid. The Company also provides electricity connections providing essential and safe access to the transmission network. The Company continues to operate under the RIIO-T2 price control which runs until 31 March 2026.

3 Expenses and auditor's remuneration

Operating profit is arrived at after charging/(crediting):

	2023 £m	2022 £m
Depreciation of property, plant and equipment (note 8)	110.4	99.6
Amortisation of intangible assets (note 9)	4.6	3.6
Lease charges (i)	0.1	0.2
Release of deferred income in relation to customer contributions and capital grants	(11.0)	(3.7)
Net management fees in respect of services provided by Group companies	27.2	18.9
Research costs	1.8	2.5

(i) Represents the expense of leases with a duration of 12 months or less, leases deemed to be "low value" and variable lease payments which do not depend on an index or rate with £0.1m (2022: £0.2m) charged in the current year.

The Company incurred £0.2m of external audit fees (2022: £0.1m). Included within this are audit related assurance service fees of £0.02m (2022: £0.02m).

Notes on the Financial Statements (continued) for the year ended 31 March 2023

4 Staff costs and numbers

	2023	2022
	£m	£m
Staff costs:		
Wages and salaries	57.3	37.1
Social security costs	7.7	5.0
Share based remuneration	1.7	1.2
Pension costs	10.3	7.6
	77.0	50.9
Less charged as capital expenditure	(44.7)	(32.3)
	32.3	18.6
Employee numbers	2023	2022
	Number	Number
Customer facing	66	43
Support staff	1,239	768
Numbers employed at 31 March	1,305	811

As part of the minority stake sale which completed in November 2022, 119 employees covering central functions across finance, legal, HR, regulation, health and safety and corporate affairs transferred employment contracts from SSE Services plc to the Company.

Average employee numbers	2023 Number	2022 Number
Customer facing Support staff	57 981	41 685
The monthly average number of people employed by the Company during the year	1,038	726
	2023 £m	2022 £m
Directors remuneration	7.3	7.0

The total remuneration received by the Directors for qualifying and non-qualifying services including amounts paid and receivable under long term incentive schemes during the year was £7.3m (2022: £7.0m). The total attributable to the highest paid director is £3.2m (2022: £3.1m). The above value is for 13 Directors (2022: 11), 9 of whom were remunerated via another Group company in the year. A value of services to the Company for these Directors cannot be determined, therefore the above value reflects the remuneration received for services to the SSE Group as a whole.

The aggregate of amounts paid and receivable under long term incentive schemes for Directors is £4.3m (2022: £3.8m), of which £2.2m (2022: £2.1m) is due to the highest paid Director. Total company pension contributions of £0.1m (2022: £0.1m) were made to a money purchase scheme on behalf of the Directors.

9 (2022: 8) Directors exercised share options in the parent's shares during the year. The highest paid Director exercised and received shares under a long-term incentive scheme in the year.

Notes on the Financial Statements (continued) for the year ended 31 March 2023

4 Staff costs and numbers (continued)

	Number of dir	ectors
	2023	2022
Retirement benefits are accruing to the following number of Directors under:		
Defined benefit schemes	2	3
5 Interest receivable and similar income		
	2023	2022
	£m	£m
Interest receivable from Group companies		0.1
Interest receivable from short term deposits	- 0.5	0.1
Other income	2.2	-
Other income	2.2	- 0.1
	2.7	0.1
6 Interest payable and similar charges		
	2023	2022
	£m	£m
Interest payable to Group companies	23.4	32.1
Bank loans and overdrafts	41.5	31.9
Foreign exchange translation of monetary assets and liabilities	-	0.3
Lease interest	0.4	0.3
Interest capitalised	(16.0)	(13.4)
	49.3	51.2

Notes on the Financial Statements (continued) for the year ended 31 March 2023

7 Taxation

	2023 £m	2022 £m
LIK corporation tax	LIII	LIII
UK corporation tax		
Current tax on income for the period	25.2	28.8
Adjustment in respect of prior periods	0.5	(0.2)
Total current tax charge	25.7	28.6
Deferred tax (see note 15):		
Origination and reversal of temporary differences	44.3	34.6
Adjustment in respect of prior years	(3.3)	0.1
Effect of change in tax rate	13.9	78.2
Total deferred tax	54.9	112.9
Total tax on profit	80.6	141.5

The difference between the total tax shown above and the amount calculated by applying the standard rate of UK corporation tax to the profit before tax is as follows:

	2023 £m	2022 £m
Profit before taxation	357.9	329.8
Tax on profit at standard UK corporation tax rate of 19% <i>(2022: 19%)</i> Effects of:	68.0	62.7
Depreciation on non-qualifying assets	0.8	0.9
Adjustment in respect of previous periods	(2.7)	(0.1)
Other items	(0.9)	(0.2)
Disposal of capital grant	1.5	-
Effect of change in tax rate on deferred tax	13.9	78.2
Total tax charge for year	80.6	141.5

The standard rate of tax applied to reported profit on ordinary activities is 19% (*2022: 19%*). The Government announced in the Budget on 3 March 2021 that the main rate of corporation tax will increase to 25% for the financial year beginning 1 April 2023. Prior to this date, the rate of corporation tax will remain at 19%. The increase to 25% rate was substantively enacted at 24 March 202, therefore the company has continued to measure deferred tax balances at 25%, this being the rate at which temporary differences are materiality expected to unwind in future.

Finance Bill 2021 also included draft legislation in respect of Capital Allowance 'Super-deductions' of 130% in respect of General Pool plant and machinery, alongside First Year Allowances of 50% for Special Rate Pool plant and machinery for the two years commencing 1 April 2021. The Company expects these changes, which were substantively enacted on 24 May 2021, to significantly increase the deduction for Capital Allowances in the financial years ending 31 March 2022 and 31 March 2023.

An estimate of the super-deduction has been taken into account when calculating the effective tax for the current year and prior year. Finance Bill 2023 introduced draft legislation, effective from 1 April 2023 to 31 March 2026, to allow 'Full Expensing' of 100% General Pool plant and machinery, alongside 50% for Special Rate Pool plant and machinery. The Company expects these changes to significantly increase the deductions for Capital Allowances in the financial years ending 31 March 2024 to 31 March 2026.

Notes on the Financial Statements (continued) for the year ended 31 March 2023

8 Property, plant and equipment

	Land and buildings £m	Network assets £m	Vehicles and miscellaneous equipment £m	Total £m
Cost:				
At 1 April 2022	7.6	5,110.5	96.0	5,214.1
Additions	1.5	530.7	3.3	535.5
At 31 March 2023	9.1	5,641.2	99.3	5,749.6
Depreciation:				
At 1 April 2022	(0.9)	(730.7)	(22.1)	(753.7)
Charge for the year	(0.4)	(98.0)	(12.0)	(110.4)
At 31 March 2023	(1.3)	(828.7)	(34.1)	(864.1)
Net book value:				
At 31 March 2023	7.8	4,812.5	65.2	4,885.5
At 31 March 2022	6.7	4,379.8	73.9	4,460.4

The above property, plant and equipment includes £174.9m (2022: £158.9m) of capitalised interest, of which £16.0m was capitalised in the current year (2022: £13.4m). The weighted average interest rate applied in the year was 2.61% (2022: 2.56%). This is depreciated annually according to the useful economic life of the asset to which the capitalised interest relates.

Included in the above line items are the following right-of use assets:

	Land and buildings £m
Cost:	
At 1 April 2022	7.6
Additions	1.5
At 31 March 2023	9.1
Depreciation:	
At 1 April 2022	(0.9)
Charge for the year	(0.4)
At 31 March 2023	(1.3)
Net book value:	
At 31 March 2023	7.8
At 31 March 2022	6.7

Notes on the Financial Statements (continued) for the year ended 31 March 2023

9 Intangible assets

		IT Software £m
Cost:		LIII
At 1 April 2022		28.5
Additions		7.0
At 31 March 2023	-	35.5
Amortisation:		
At 1 April 2022		(10.3)
Charge for the year		(4.6)
At 31 March 2023	_	(14.9)
Net book value:		
At 31 March 2023		20.6
At 31 March 2022	_	18.2
10 Debtors		
	2023	2022
	£m	£m
Trade debtors	1.4	1.5
Corporation tax debtor	-	0.2
Amounts owed by Group undertakings	0.2	0.1
Prepayments and accrued income	4.3	3.4
Contracted related receivables	6.5	6.3
	12.4	11.5
11 Cash and cash equivalents		
	2023	2022
	£m	£m
Cash and cash equivalents	7.9	0.4

Cash and cash equivalents (which are presented as a single class of assets on the face of the balance sheet) comprise cash at bank and short term highly liquid investments with maturity of six months or less. Any cash and cash equivalents that represent amounts received to fund Strategic Investment Fund (SIF) projects or the two Network Innovation Competition projects, Multi Terminal Test Environment (MTTE) and New Suite of Transmission Structures (NESTS), is restricted and can only be used for the purpose of the relevant project.

Notes on the Financial Statements (continued) for the year ended 31 March 2023

12 Creditors: amounts falling due within one year

	2023 £m	2022 £m
Trade creditors	8.1	3.3
Loans and borrowings (note 14)	150.0	150.0
Amounts owed to Group undertakings	62.3	234.3
Other creditors	20.9	21.6
Contract related liabilities (i)	10.5	9.6
Accruals	117.0	143.9
Obligations under leases	0.3	0.3
	369.1	563.0

(i) Current contract related liabilities include customer contributions of £2.9m (2022: £2.8m). Revenue recognised in the reporting period of £2.9m was included in contract liabilities at the beginning of the period.

The amounts owed to Group undertakings include interest payable on ultimate parent SSE plc loan (note 14). Interest on the loan is charged at 3.22% (2022: 3.89%). No interest is payable on remaining elements owed to Group undertakings.

13 Creditors: amounts falling due after more than one year

	2023 £m	2022 £m
Loans and borrowings (note 14) Loans due to ultimate parent (note 14) Contract related liabilities (i)	1,594.8 780.0 152.7	1,294.4 780.0 157.0
Obligations under leases		2,238.9

(i) Non-current contract related liabilities include customer contributions of £119.8m (2022: £128.2m).

Details of the interest rates in relation to the loans and borrowings are included in note 14.

Notes on the Financial Statements (continued) for the year ended 31 March 2023

14 Interest bearing loans and borrowings

This note provides information about the contractual terms of the Company's interest bearing loans and borrowings which are held at amortised cost.

Analysis of Borrowings

	2023 Weighted Average Interest Rate	2023 Face value £m	2023 Fair value £m	2023 Carrying amount £m	2022 Weighted Average Interest Rate	2022 Face value £m	2022 Fair value £m	2022 Carrying amount £m
Current	4.50%	100.0	100.0	100.0				
Bank Loans – Revolving Credit Facility Advances Fixed Rate European Investment Bank repayable	4.50%	100.0	100.0	100.0	-	-	-	-
20 October 2022	_	_	_	_	2.97%	150.0	151.1	150.0
Fixed Rate European Investment Bank repayable	_	_	_	_	2.5770	150.0	131.1	150.0
3 August 2023	2.65%	50.0	49.4	50.0	-	-	-	-
Total current borrowings	2100/0	150.0	149.4	150.0		150.0	151.1	150.0
Non-Current						10010	10111	10010
2.75% Loan Stock repayable to SSE plc on 31 March								
2025	2.75%	300.0	285.6	300.0	2.75%	300.0	303.4	300.0
3.375% Loan Stock repayable to SSE plc on								
25 February 2026	3.38%	450.0	410.4	450.0	3.38%	450.0	448.4	450.0
5.625% Loan Stock repayable to SSE plc on								
31 March 2028	5.63%	30.0	29.5	30.0	-	-	-	-
Floating Rate European Investment Bank repayable								
9 March 2028	5.34%	100.0	102.4	100.0	-	-	-	-
Fixed Rate European Investment Bank repayable								
3 August 2023	-	-	-	-	2.65%	50.0	50.3	50.0
Fixed Rate European Investment Bank repayable								
20 May 2026	2.16%	300.0	274.6	299.9	2.16%	300.0	293.9	299.9
Fixed Rate Eurobond repayable 24 March 2028	1.50%	250.0	212.8	249.1	-	-	-	-
Between two and five years		1,430.0	1,315.3	1,429.0		1,100.0	1,096.0	1,099.9
5.625% Loan Stock repayable to SSE plc on								
31 March 2028	-	-	-	-	5.63%	30.0	34.5	30.0
Floating Rate European Investment Bank repayable								
9 March 2028	-	-	-	-	0.82%	100.0	100.4	100.0
Fixed Rate Eurobond repayable 24 March 2028	-	-	-	-	1.50%	250.0	232.9	249.0
Fixed Rate Eurobond repayable 27 September 2035	2.25%	350.0	255.9	347.4	2.25%	350.0	314.1	347.2
Fixed Rate Eurobond repayable 24 March 2036	2.13%	250.0	177.7	248.4	2.13%	250.0	220.7	248.3
Private Placement 30 June 2032	3.13%	175.0	152.8	175.0	-	-	-	-
Private Placement 30 June 2037	3.24%	175.0	142.2	175.0	-	-	-	-
Over five years		950.0	728.6	945.8		980.0	902.6	974.5
Total non-current borrowings		2,380.0	2,043.9	2,374.8		2,080.0	1,998.6	2,074.4
Total borrowings		2,530.0	2,193.3	2,524.8		2,230.0	2,149.7	2,224.4

The effective interest rate is equal to the weighted average interest rate for all borrowings at 31 March 2023.

The 2.97% Fixed Rate European Investment Bank loan repayable on 20 October 2022 of £150.0m has been repaid in the year.

Notes on the Financial Statements (continued) for the year ended 31 March 2023

15 Deferred tax liabilities

Deferred tax assets and liabilities are attributable to the following:

	Assets		Liabilities		Net	
	2023	2022	2023	2022	2023	2022
	£m	£m	£m	£m	£m	£m
Accelerated capital allowances	-	-	382.7	326.0	382.7	326.0
Other timing differences	(0.2)	(0.2)	-	-	(0.2)	(0.2)
Fair value movement on derivatives	(2.2)	(2.8)	-	-	(2.2)	(2.8)
Net tax liabilities	(2.4)	(3.0)	382.7	326.0	380.3	323.0

	1 April 2022	Recognised in income	Recognised in equity	31 March 2023
	£m	£m	£m	£m
Movement in deferred tax during the year	323.0	54.9	2.4	380.3
	1 April 2021	Recognised in income	Recognised in equity	31 March 2022
	£m	£m	£m	£m
Movement in deferred tax during prior year	210.6	112.9	(0.5)	323.0

16 Equity

Share capital

	2023	2022
	£m	£m
Equity:		
Allotted, called up and fully paid:		
354,300,000 ordinary shares of £1.00 each	354.3	354.3

On 30 November 2022 88,575,000 ordinary shares of £1.00 per share were sold by SSEPD, the Company's immediate parent undertaking, to Ontario Teachers' Pension Plan (OTPP). This resulted in SSEPD owning a controlling 75% share of the Company and OTPP owning a non-controlling interest of 25% share in the Company.

Hedge reserve

The hedge reserve comprises the effective portion of the cumulative net change in the fair value of cash flow hedge derivative instruments related to hedged transactions that have not yet occurred.

Notes on the Financial Statements (continued) for the year ended 31 March 2023

17 Pensions

2% (2022: 3%) of the Company's employees are members of the Scottish Hydro-Electric Pension Scheme which provides defined benefits based on final pensionable pay. As there is no contractual agreement or stated Group policy for charging the net defined benefit cost of the plan to participating entities, the net defined benefit cost of the pension plan is recognised fully by the sponsoring employer, which is another member of the Group.

New employees can join a personal pension scheme which is a money purchase scheme with the Company matching the members' contributions up to a maximum of 6% of salary. The scheme is managed by Aviva.

The Company's share of the total contribution payable to the pension schemes during the year was £10.3m (2022: £7.6m).

18 Derivatives and financial instruments

The Group's Treasury department is responsible for managing the banking and liquidity requirements of the Company, risk management relating to interest rate and foreign exchange exposures, and for managing the credit risk relating to the banking counterparties with which it transacts. Short term liquidity is reviewed daily by the department while longer term liquidity position is reviewed on a regular basis by the Group Board. The department's operations are governed by policies determined by the Group's Board and any breaches of these policies are reported to the Tax and Treasury Committee and the Group's Audit Committee. The Group's policy is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to either the Group or Company's reputation.

The Company has access to a new £750m committed bank facility maturing November 2025, which it can utilise as required, of which £100m has been drawn down as at 30 March 2023. In January 2023 the company entered into a further \$300m (2022: £nil) Private Placement shelf facility with New York Life which can be drawn down in approximately two equal tranches 12 months apart, over the next 3 years. The Directors have considered stress testing sensitivities to the Company's cash flow and funding projects, negative and positive sensitivities on operating cash flows and uncommitted capex and other adjustments and concluded that the Company has sufficient headroom to continue as a going concern.

(i) Currency risk

Exposure to foreign currency risk arises in the normal course of the Company's business. Derivative financial instruments are entered into to hedge exposure to foreign currency risk.

The Company presents its Financial Statements in Sterling but also conducts business in foreign currencies. As a result, it is subject to foreign currency exchange risk arising from exchange rate movements which will be reflected in the Company's transaction costs.

The Company's policy is to use forward contracts to manage its exposures to foreign exchange risk. All such exposures are transactional in nature and relate primarily to procurement contracts. The policy is to seek to hedge 100% of its currency requirements arising under all committed contracts.

(ii) Interest rate risk

Exposure to interest rate risk arises in the normal course of the Company's business. Interest rate risk derives from the Company's exposure to changes in value of an asset or liability or future cash flows through changes in interest rates. Derivative financial instruments are entered into to hedge exposure to interest rate risk. The objectives and policies for holding or issuing financial instruments and similar contracts, and the strategies for achieving those objectives that have been followed during the year are explained below.

The Company's policy is to manage this risk by stipulating that a minimum of 50% of borrowings be subject to fixed rates of interest, either directly through the debt instruments themselves or through the use of derivative financial instruments. The floating rate borrowings are provided by banks including the European Investment Bank (EIB). Such instruments include interest rate swaps and options and forward rate agreements. These practices serve to reduce the volatility of the Company's financial performance.

Notes on the Financial Statements (continued) for the year ended 31 March 2023

18 Derivatives and financial instruments (continued)

(ii) Interest rate risk (continued)

Although interest rate derivatives are primarily used to hedge risk relating to current borrowings, under certain circumstances they may also be used to hedge future borrowings. Any such pre-hedging is unwound at the time of pricing the underlying debt, either through cash settlement on a net present value basis or by transacting offsetting trades.

The impact of a change in interest rates is dependent on the specific details of the financial asset or liability in question. Changes in fixed rate financial assets and liabilities, which account for the majority of cash, loans and borrowings, are not measured at fair value through the profit and loss account. In addition to this, changes to fixed-to-floating hedging instruments which are recorded under cash flow hedge accounting also do not impact the profit and loss account. A derivative classified as a 'cash flow' hedge recognises the portion of gains or losses on the derivative which are deemed to be effective directly in equity in the hedge reserve.

The exposure measured is therefore based on variable rate debt and instruments.

(iii) Fair values

The fair values of the Company's financial assets and financial liabilities, and the carrying amounts in the balance sheet are analysed below. Balances included in the analysis of primary financial assets and liabilities include cash and cash equivalents, loans and borrowings, trade debtors and trade creditors, all of which are disclosed separately.

Summary fair values

The fair values of the primary financial assets and liabilities together with their carrying values are as follows:

	2023 Carrying value £m	2023 Fair Value £m	2022 Carrying value £m	2022 Fair Value £m
Financial Assets				
Trade and intercompany debtors	1.6	1.6	1.6	1.6
Derivative financial assets	0.5	0.5	-	-
Financial Liabilities				
Trade and intercompany creditors	70.4	70.4	237.6	237.6
Loans and borrowings	1,744.8	1,467.8	1,444.4	1,363.4
Loans due to ultimate parent	780.0	725.5	780.0	786.3
Derivative financial liabilities	-	-	11.3	11.3

Fair values have been determined with reference to closing market prices. Unless otherwise stated, carrying value approximates fair value.

Financial derivative instruments - disclosure

For disclosure purposes, derivative financial instruments are classified as financing derivatives. The Company only utilise financing derivatives in the form of cash flow foreign exchange hedges and non-hedge accounted (MTM) foreign exchange contracts. Non-hedge accounted contracts are treated as held for trading (MTM). The carrying value is the same as the fair value for all instruments. All balances are stated gross of associated deferred taxation.

Basis of determining fair value

Closing rate market values have been used to determine the fair values of the foreign currency contracts and denominated long term debt. Estimates applied reflect management's best estimates of these factors.

Notes on the Financial Statements *(continued)* for the year ended 31 March 2023

19 Capital commitments

	2023 £m	2022 £m
Contracted but not provided for	504.6	405.3

The year on year increase in capital commitments contracted but not provided for is mainly attributable to large capital projects moving into the initial construction phases.

20 Net debt

Reconciliation of movements in financing liabilities

		Fin	ancing cash flow	vs	Non-cash movements			
	At 31		Repayment	Repayment				At 31
	March	New	of	of lease	Fair Value	Lease	Re-	March
	2022	Borrowings	borrowings	creditor	movement	liabilities	classification	2023
	£m	£m	£m	£m	£m	£m	£m	£m
Loan Stock	780.0	-	-	-	-	-	-	780.0
Fixed Rate EIB	349.9	-	-	-	-	-	(50.0)	299.9
Floating Rate EIB	100.0	-	-	-	-	-	-	100.0
Fixed Rate								
Eurobonds	844.5	-	-	-	0.4	-	-	844.9
Private Placement	-	350.0	-	-	-	-	-	350.0
Total Long-term								
liabilities	2,074.4	350.0	-	-	0.4	-	(50.0)	2,374.8
Bank Loans	-	100.0	-	-	-	-	-	100.0
Fixed Rate EIB	150.0	-	(150.0)	-	-	-	50.0	50.0
Total Short- term								
liabilities	150.0	100.0	(150.0)	-	-	-	50.0	150.0
Lease liabilities	7.8	-	-	(0.7)	-	2.0	-	9.1
								,
Total loans and						• -		
borrowings	2,232.2	450.0	(150.0)	(0.7)	0.4	2.0	-	2,533.9

Notes on the Financial Statements (continued) for the year ended 31 March 2023

20 Net debt (continued)

Reconciliation of movements in financing liabilities

		Financing cash flows		Non-cash movements				
	At 31			Repayment				At 31
	March	New	Repayment of	of lease	Fair Value	Lease	Re-	March
	2021	Borrowings	borrowings	creditor	movement	liabilities	classification	2022
	£m	£m	£m	£m	£m	£m	£m	£m
Loan Stock	780.0	-	-	-	-	-	-	780.0
Fixed Rate EIB	499.8	-	-	-	0.1	-	(150.0)	349.9
Floating Rate EIB	100.0	-	-	-	-	-	-	100.0
Fixed Rate								
Eurobonds	844.0	-	-	-	0.5	-	-	844.5
Total Long-term								
liabilities	2,223.8	-	-	-	0.6	-	(150.0)	2,074.4
Loan Stock	150.0	-	(150.0)	-	-	-	-	-
Fixed Rate EIB	-	-	-	-	-	-	150.0	150.0
Floating Rate EIB	150.0	-	(150.0)	-	-	-	-	-
Total Short- term								
liabilities	300.0	-	(300.0)	-	-	-	150.0	150.0
Lease liabilities	8.1	-	-	(0.6)	-	0.3	-	7.8
Total loans and								
borrowings	2,531.9	-	(300.0)	(0.6)	0.6	0.3	-	2,232.2

21 Fixed asset investment

The Company's investment in subsidiary undertakings at 31 March is a 100% (2022: Nil) holding in Eastern Green Link 2 Limited of £1.00 ordinary shares which was incorporated on 22 February 2023. Details are as follows:

				2023	2022	
		Country of		Holding	Holding	
Company Name	Relation	incorporation	Registered address	%	%	Principal Activity
Eastern Green Link 2 Ltd	Subsidiary	England & Wales	Cannon Place, 78 Cannon Street, London, United Kingdom, EC4N 6AF	100	-	Power Transmission

Notes on the Financial Statements (continued) for the year ended 31 March 2023

22 Post balance sheet events

On 6 June 2023, the Company entered into a joint venture arrangement with National Grid Electricity Transmission plc purchasing an additional 249,999 £1.00 ordinary shares in Eastern Green Link 2 Limited. The Company's investment in the joint venture investment on 6 June 2023 was 250,000 £1.00 ordinary shares.

23 Ultimate parent company

Following the sale of a 25% non-controlling equity stake, which completed on 30 November 2022, the Company is 75% (2022: 100%) owned by SSE plc and 25% owned by OTPP. As the transaction resulted in no change in control, SSE plc is the ultimate parent company and is registered in Scotland. The largest and smallest Group in which the results of the Company are consolidated is that headed by SSE plc. The consolidated Financial Statements of the Group (which include those of the Company) are available from the Company Secretary, SSE plc, Inveralmond House, 200 Dunkeld Road, Perth, PH1 3AQ or by accessing the Company's website at <u>www.sse.com</u>.